

It could be happening where you work.

Human trafficking can happen anywhere, including in airports, hotels, or on public transportation. If it is happening in your place of work, other illegal activities may be taking place as well, such as drug use, sexual assaults, disputes, and robberies. These activities pose a serious risk to your clients and your business.

It is up to all of us to help prevent sexual exploitation and human trafficking. You can make a difference in the fight against human trafficking by recognizing the signs and reporting any suspicious activity to police. Once you provide information, police will ask you some questions to determine what their next steps will be. Your call can ensure that that a victim gets the support and services they need to escape the cycle of human trafficking. If you choose to remain anonymous, your identity can be protected.

#EndHumanTrafficking



In an emergency call 911.

Timmins Police Service non-emergency line:
705-264-1201

For more information on Human Trafficking
please contact Victim Services at:
1-877-264-4208

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GUIDE FOR HOSPITALITY INDUSTRY EMPLOYEES

Human trafficking could be happening right now.

Some policies to consider implementing to prevent this from happening in your workplace:

- Restrict unregistered persons in guest rooms between 11 p.m. and 7 a.m.
- Require visitors to use the property's main entrance.
- Require staff to perform daily room checks, and walk hallways and the building perimeter.
- Encourage staff to make eye contact with guests and inquire about their reason for being at the property.
- Ensure information about suspicious individuals is shared with other properties in your area.



Signs that someone may be a victim:

- They appear withdrawn/intimidated.
- They may be made up to look older than they actually are.
- They may show signs of physical abuse.
- They don't have their own credit cards or forms of identification.
- The person or people they're with seems to be preventing them from moving about freely.
- They may have tattoos that mark ownership.
- They may seem disoriented or disheveled.

Additional signs for taxi drivers:

- Taking or collecting people from hotels/B&Bs/house parties.
- Picking up fares from other cars.
- Attempts by individuals to avoid paying fares in return for sexual favours.
- Regular customers requesting rides to and from locations and taking young people with them.

Additional signs for Airline/Airport & public transit staff

- A person arriving at the last minute and booking at the terminal.
- A person traveling with minimal luggage.
- A person refusing to leave a credit



card imprint and insisting on paying cash, or using disposable or reloadable gift credit cards.

- A person who isn't in control of their own personal identification documents (ID or passport), money, or bank accounts.
- A person claiming to be visiting but unable to clarify where he/she is staying.

WHAT TO DO

If you think a criminal offence has taken place or may be taking place:

- Don't intervene. Call police to report your concerns about possible human trafficking/sexual exploitation.
- Record all relevant information, such as names, locations, and addresses of possible suspicious activity, descriptors of people, vehicle license plates, makes and models of vehicles, and description of concerning activity.