

## Self-Assessment Questionnaire for Entry into Policing

Before you complete the Applicant Registration Form, take a moment to see if you meet the qualifications for police constable by answering each of the questions below. **This questionnaire is for your information only and should not be forwarded with your Applicant Registration Form.**

	Yes	No
1. Are you a Canadian citizen or permanent resident?	<input type="checkbox"/>	<input type="checkbox"/>
2. Are you legally entitled to work in Canada?	<input type="checkbox"/>	<input type="checkbox"/>
3. Do you possess a valid driver's license that permits you to drive an automobile in Ontario with full driving privileges, and do you have no more than six demerit points?	<input type="checkbox"/>	<input type="checkbox"/>
4. Are you at least 18 years of age?	<input type="checkbox"/>	<input type="checkbox"/>
5. Have you successfully completed four years of secondary school education or the equivalent?	<input type="checkbox"/>	<input type="checkbox"/>
6. Are you able to meet the physical demands of police duty?	<input type="checkbox"/>	<input type="checkbox"/>
7. Do you meet the vision/ hearing standards?	<input type="checkbox"/>	<input type="checkbox"/>
8. If you were previously convicted under a federal statute, have you been granted or issued a pardon; or in the event of a discharge related to a finding of guilt, have the records been sealed by the R.C.M.P.?	N/A <input type="checkbox"/>	<input type="checkbox"/>
9. Will you possess current certification in CPR and First Aid by the time the job offer is given?	<input type="checkbox"/>	<input type="checkbox"/>
10. Are you willing to work shifts, including evenings, nights, and weekends at any time during the year?	<input type="checkbox"/>	<input type="checkbox"/>
11. When making plans, do you think ahead about possible obstacles you might encounter and how you can deal with them?	<input type="checkbox"/>	<input type="checkbox"/>
12. When making a decision, do you consider your options and the pros and cons of each one?	<input type="checkbox"/>	<input type="checkbox"/>
13. Do you have the self-confidence to be assertive when the situation demands it?	<input type="checkbox"/>	<input type="checkbox"/>
14. In the face of uncertainty, can you make necessary decisions?	<input type="checkbox"/>	<input type="checkbox"/>
15. When talking to someone, do you check to make sure you understand their concerns, feelings or needs?	<input type="checkbox"/>	<input type="checkbox"/>
16. Are you equally comfortable with people who come from different cultures and backgrounds?	<input type="checkbox"/>	<input type="checkbox"/>
17. Do you make an effort to learn about cultures which are different from your own?	<input type="checkbox"/>	<input type="checkbox"/>
18. Are you able to deal with stressful situations in a calm and constructive way?	<input type="checkbox"/>	<input type="checkbox"/>
19. Are you comfortable in various social situations and in establishing rapport with others?	<input type="checkbox"/>	<input type="checkbox"/>
20. Do you try to do your personal best in carrying out a task?	<input type="checkbox"/>	<input type="checkbox"/>
21. Do you try to assess your strengths and weaknesses objectively and then attempt to educate or improve yourself?	<input type="checkbox"/>	<input type="checkbox"/>

You should be able to answer "yes" to each of the questions above or "not applicable" to question #8. If you answered "no" to any of these questions, refer to the document, *Policing in Ontario, Applicant Information* or contact your local police recruiter to determine what you can do to meet these qualifications. Consider applying when you are able to meet all the qualifications. **Remember, do not return this form with your Applicant Registration Form**

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OACP Constable Selection System  
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