



Annual Report

2014



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Message from the Chief of Police

Looking back on the past year, we have many reasons to be proud of the men and women of the Timmins Police Service. Through trying times for policing as a whole, our officers have continued to carry out their duties with integrity and professionalism.

In 2014, many hours were, and continue to be devoted to the city's first and only homicide of the year. The Special Services Section was involved in many important arrests for incidents including rooftop break & enters, serious assaults, and the re-instated investigation of a historical missing person case.

As always, patrol officers investigated a wide range of incidents, located missing persons, attended motor vehicle collisions, all the while conducting proactive, targeted enforcement in areas such as traffic and probation.

In 2014, we said goodbye to several employees as a result of retirement, and welcomed some new faces, including a new Police Constable.

I look forward to leading the Timmins Police Service in 2015, as we continue to serve our community with commitment, pride, and integrity.

John Hawthier
Chief of Police
Timmins Police Service





VALUES

Professionalism

We are committed to upholding high standards of public accountability and professional integrity.

Service

We are committed to achieving the highest standards of police service delivery.

Innovation

We are committed to innovation and continuous learning.

Empowerment

We value our police service members as our most important resource. We encourage the contributions of all in a climate of openness, trust, and mutual respect.

Partnership

We pursue our mission through strategic interaction with the community we serve.



Mission

Guided by public trust and the principles of the Canadian Charter of Rights and Freedoms, the Timmins Police Service, in partnership with the community, commits to the continuous pursuit of excellence in the delivery of policing services.

Vision

“Partnership with our diverse community to ensure a safe and secure Timmins.”

A photograph showing two hands shaking in a firm grip. The hand on the left is darker-skinned and wears a silver ring on the ring finger and a black wristband with a yellow and red stripe. The hand on the right is lighter-skinned. The background is a blurred yellow and red pattern with a large yellow circle. The text 'ABORIGINAL ADVISORY COMMITTEE' is overlaid in white, bold, italicized capital letters.

ABORIGINAL ADVISORY COMMITTEE

The Timmins Police Service's Aboriginal Advisory Committee was established to improve and enhance communication between representatives of the Aboriginal Community including local and regional Aboriginal organizations and the Timmins Police Service.

The members of the Timmins Police Service Aboriginal Advisory Committee are volunteers from various Aboriginal and non-Aboriginal agencies within the city of Timmins. The Timmins Police Service Aboriginal Advisory Committee is comprised of representatives from the following agencies:

- **Darlene Lafontaine – Chair (Wabun Tribal Council)**
- **Chief John Gauthier – Co-Chair (TPS)**
- **Inspector Cheechoo (NAPS)**
- **Cheryl Macumber – Elder (TNFC)**
- **Constable Nick Osborne (TPS)**
- **Vicky Chilton (Misiway Milopemahtesewin Health Center)**
- **Sinclair Williams (TNFC)**
- **Marlene Lamarche (Northern College)**
- **Kim Naveau (Mamo-Nuskomitowin)**
- **Stella Okimaw (Kunuwanimano)**
- **Leahann Parrott (Nishnawbe Aski Legal Services)**
- **Jamie Davey (DSBONE)**
- **Ryan Plante (Métis Nation of Ontario)**
- **Michelle Leigh (DSBONE)**
- **Antoine Vezina (Timmins Economic Development Corporation)**
- **Feather Luke (Timmins Public Library)**
- **Jessie Sutherland**

AAC Strategies

- *Liaise* with community members and organizations to determine existing problems and assess the needs as perceived by the Aboriginal community in the delivery of law enforcement and crime prevention.
- *Consult* with the Timmins Police Service through its representatives on the problems and needs to achieve solutions.
- *Educate* community members and police representatives to bridge the cultural gap.
- *Provide* a forum for ongoing discussion of existing and emerging issues.



2014 | in review

Cultural Awareness Training

In September of 2013 several members of the TPS AAC were trained to deliver the Cultural Awareness Workshop as designed as previously delivered by Dudem Incorporated. In 2014, six additional Committee members were trained to deliver this workshop.

On the 22nd of April, 2014 two members of the Committee attended Roland Michener Secondary School and hosted this workshop before the entire District School Board of Northeastern Ontario Administrative staff. A result of the initial publically delivered workshop gave the TPS AAC the suggestion to create a Terms of Reference to help secure a fee for the delivery of the workshop. It was discussed and agreed that this fee would be collected and all dollars would go back into the community to help benefit local Aboriginal projects.

Upon completion of the Terms of Reference, there were two potential clients seeking the services of the TPS AAC to deliver this workshop locally.

TPS AAC/TNFC Youth Gym Night

This evening event invites members of the Timmins Police Service to attend the gymnasium at the Timmins Native Friendship Center to interact with our local Aboriginal youth in a non-authoritative jovial light. This initiative is expected to break down barriers between the youth and police by opening the lines of communication and instilling a new sense of trust between both.

In late 2013 an unexpected issue uncovered a small challenge for this initiative. A minor change in operating procedure delayed the initiation of this program, however not to the demise of the program. The AAC has developed a structured approach to the attendance of the program by encouraging each Committee member to dedicate a single day per month to attend. Additionally, a new request for volunteer service will avoid any future problems with police participation.



Walking the Path

The Aboriginal Liaison Officer has been working directly with the District School Board Ontario Northeast in implementing a consistent cluster of Walking the Path sessions with students. Weekly, Constable Osborne attended Ross Beattie with Committee member, Jamie Davey and delivered the Waking the Path Program to students. The students learned several aspects of their culture including the four sacred medicines, four directions, seven grandfathers, smudging, feasts, self awareness and respect among others.

In graduation, the students participated in an opening smudge and offering as well as a closing and feast. The program was successful in teaching the children something that the mainstream education system otherwise does not incorporate.

On January 28th Constable Osborne attended the winter graduation of the Walking the Path students and on the 10th of October Constable Osborne and Jamie Davey welcomed the next class of students in the commencement of another program.

Since inception, over 100 students have graduated from this program.

Class Presentations

In 2013 Constable Osborne was invited to speak in a grade 10 Canadian History Class at Timmins High and Vocational School. 2014 saw the curriculum change from a traditional expectation of Canadian History to a focus on Native Studies. Constable Osborne was invited once again to speak in the Grade 10 level class. On the 9th of October and again on the 16th of October Constable Osborne attended two separate classes presenting four times on the Residential School System and its effects on local residents. Although the basic historical perspective was maintained, the effects of alcohol and drug abuse as well as familial challenges were discussed from a policing perspective.

As a performance indicator, the local school board recognized the need to educate its pupils in Canadian History from a First Nations perspective; this implies that the community's desire and persistence in educating the public of the social and economic challenges of our Aboriginal population is prevalent in mainstream society.



National Aboriginal Day

Annually, June 21st recognizes the celebration of Aboriginal Culture and Heritage. During a meeting in late 2013 members of the Timmins Aboriginal Organizations Committee elected the Timmins Police Service's Aboriginal Liaison Officer to be the Chairperson of this Committee. The National Aboriginal Day Celebrations saw over 800 participants attend the Hollinger Park to help celebrate this valuable part of Canadian History. Under the leadership of the TPS AAC representative the National Aboriginal Day Celebrations was the most profitable and best organized in all years past.

The primary goal of the Timmins Aboriginal Organizations Committee is to provide a ground level support committee to help provide the means for otherwise incapable Aboriginal community members the ability to celebrate their heritage or receive necessities of everyday living or the enjoyment of holiday meals. The goals of this committee are parallel to the objectives of the TPS AAC in "recognizing emerging issues within our community and developing a plan to overcome those issues". This committee focuses on the basic issues of homelessness, celebration and food availability. Under the guidance of the TPS Aboriginal Liaison Officer the committee ended

2014 in a financial position to return to their original goals of "helping the community"; a place it had not been in several comparable years.

This partnership promoted an openness to community celebrations while bridging the gap between Aboriginal and Non-Aboriginal base as well as police and community; as reference, Constable Osborne, the TPS ALO was honored with an Eagle Feather by representatives from Misiway Milopemahtesewin Health Centre for his work in building and maintaining partnerships respectfully.

OPP Awareness training

As a result of an intensive exploration of the O.P.P's operational impact during the Ipperwash conflict, the Ontario Provincial Police had implemented a Native Awareness course to make their officers more aware of inter-provincial issues with relation to their policing methods. The Timmins Police Service has been graciously invited to participate in the workshops facilitated by Sergeant George Coochie of the O.P.P. The week long workshops appropriately take place at the historically rich Samuel de Champlain Provincial Park west of Mattawa, Ontario at the Ecology Center.

A successful year

In 2014, the TPS AAC had many successes, including:

- Implementing a uniformed training syllabus for agencies which includes TPS.
- Purchased a flag with AAC insignia which was used during Police Week at the Timmins Square, as well as standalone upright flags.
- Received multiple requests for the Committee to deliver the Cultural Awareness workshop, which implies a trust and respect for the TPS AAC.
- Continued to educate members of the Timmins Police Service to increase cultural awareness within the organization.
- Created a calendar to facilitate members' participation in the TPS AAC's monthly gym night.

2015 GOALS

- Continue to promote Cultural Awareness package at various community events
- Increase recruitment efforts at local post-secondary institutions
- Remain committed to sending two officers per year to the OPP's Aboriginal Awareness training program
- Continue established Restorative Justice practices
- Host an information session for frontline officers regarding ways to improve cultural awareness

Past, present, future

As municipal funding remains at the forefront, an indication to successful performance will be measured by the ability to do the most with the least. It is understood that staffing within the Timmins Police Service and organizational constraints require the use of the Aboriginal Liaison Officer in many other facets of policing. This challenge exudes difficulty to provide a consistent approach to projects with affects the implementation and longevity of those projects. The challenge remains to balance the expectations of the community with the requirements of the business.

In pursuit of the maintenance of community partnerships, the Committee expects to encourage open communication and information-sharing among members. The Committee expects to work in partnership with the DSBONE to facilitate a "cultural fun day" that will encourage students and teachers to learn traditional games and events along with police attendance.

"The expectation of the TPS AAC in 2015 is simple – to become more readily available to community organizations and citizens."

Cst. Nick Osborne, Aboriginal
Liaison officer

Ceremonial Honour Guard



The Timmins Police Service Ceremonial Honour Guard was established in 2007. It is comprised of eight volunteer officers, outfitted with significant ceremonial uniforms. The Honour Guard provides a traditional, formal presence at events such as celebrations, memorials, funerals, and other community-oriented public venues. Sergeant Alan Richardson is the current Honour Guard Commander. In 2014 members of the Timmins Police Honour Guard attended the National Police Memorial in Ottawa along with members from patrol and Special Services. Local Remembrance Day Ceremonies in Timmins and South Porcupine were well represented by Honour Guard members. Honour Guard members also stood guard at funerals for retired members. The current Honour Guard volunteer members are: Sgt. A. Richardson, Cst. B. Field, Cst. T. Chilton, Cst. M. Beerman, Cst. N. Osborne, Cst. M. Black, Cst. M. Demers and Sp/Cst. R. Ferri.



911 Communications



The Communication Centre is the 'heart,' or 'focal point' of the Timmins Police Service. It is a vital link between the community, and responsible for initial response to all 9-1-1 calls for police, fire and EMS emergency responders.

The primary function of communicators is to answer emergency calls for service received from the public, and maintain two-way communications with emergency responders and record data and voice transmissions. The Communications Centre also receives and processes many non-emergency calls for service.

The Timmins Police Service Communications Centre's mandate is the pursuit of excellence in the delivery of services, and 911 communicators strive for the utmost of professionalism when dealing with all of our citizens throughout the Northeast and coastal areas

2014

CALLS

FOR



SERVICE

FIRE 
1733

POLICE



24,851

 AMBULANCE

25,021

TOTAL

57,605



Calls for service indicate instances where emergency personnel are dispatched and do not include general inquiries or 911 calls transferred to an outside agency



OOPS!

Have you ever accidentally dialed 911? Whether you were trying to dial out from your office, or your children were playing with your phone, remember to stay on the line and explain to the call-taker what went wrong.

When 911 communication operators receive 911 hang-ups, or dropped 911 calls, they must dispatch an officer to attend the location of the call, and ensure that the caller is safe and secure.

“*The work of a 9-1-1 communicator is challenging, with the combination of shift work and the handling of very stressful situations. Communicators answer upwards of 600 emergent and non-emergent calls on a daily basis.*”

- *Selena Pearce-Gauthier, Manager
911 Communications Section*

Past, present, future

With the inception of Quality Assurance programs for ambulance, police, and fire, the overall performance of our communicators' work is evaluated to ensure quality of service. Along with the training and certificates in First Aid and CPR, the communicators must remain current on all policies and procedures, as well as in-service training.

As we look forward to 2015, it is anticipated that our centre will require additional staffing due to several retirements.

Next Generation 911 (NG-911) will be phased in starting with the text to 911, which will allow those registered for the program to text our 911 centre. This first phase is expected to be implemented by the end of 2015. This is just one of the many changes that we will see in our communication centre. As technology progresses, so will our centre in adapting to these new methods.

The people IN YOUR NEIGHBOURHOOD



Officers with the Timmins Police Service were very active in the community over the past year. Officers organized various events for charity, raised money for various causes, and participated in community initiatives. Clockwise from left: 2014 Timmins Pride parade, Chiefs get dumped on for the ALS Ice Bucket Challenge, raising money through volleyball for the Lord's Kitchen, the 1st annual Mosquito Try-Athlon for Special Olympics, Smile Cookie campaign for DARE programs, Police Week at the Timmins Square, and officers are recognized for their service by the Women's Advisory Subcommittee.



Clockwise, L-R: TPS mounted unit takes in Aboriginal Day activities, TPS volleyball for charity, showing students the bells and whistles of a cruiser, a presentation on fraud from CID, demonstrating gear, collecting prescription during drop-off day, and cleaning up the city.



Community-oriented Foot patrol



The Community-Oriented Foot Patrol (COFP) officer provides a visible presence for the Timmins Police Service throughout the community. One of the goals of this unit is to interact with residents on a more personal level.

The COFP officer spends the majority of his time walking the beat throughout the city. In 2013, the COFP unit was reduced by one officer due to manpower reassignments. Cst. M. Tambeau concentrates his patrols around the areas of the city where residents are found in greater numbers, such as the downtown core and shopping malls. Cst. Tambeau also takes into consideration current problem areas as well as special events that may be happening when selecting the day's beat patrol area.

The COFP officer must keep abreast of areas in the city where crimes, such as mischief, have taken place, as well as being aware of 'trouble spots.'

While out on patrol, the COFP officer is ready to respond to calls for service and assist other officers in and around his patrol area. This officer also enforces violations of the various municipal, provincial, and federal Acts that he may witness while walking the beat.

2014 | in review

Between January 2014 and December 2014, the COFP unit laid 18 Criminal charges for offences including theft, break and enter, and obstruct police. Ten of the charges were for possession of narcotics. Further, over 30 arrests were made for persons on outstanding warrants. These persons were located while the COFP officer was patrolling our city on foot.

The COFP officer also services 14 Provincial Offences notices for various infractions of the Highway Traffic Act, Liquor License Act, and Trespass to Property Act. Numerous offence notices were also issued under the city By-Laws.

The COFP assisted the Community Service Section by manning the information booth at the Timmins Square during Police Week 2014. Cst. Tambeau is the Service's liaison for the Jubilee Centre Residential Crisis Support Unit, which provides "safe beds" for persons in need in our community. He has also been assigned as "Coroner's Constable" for a number of Coroner's Inquests scheduled throughout 2014-2015. Working in conjunction with Traffic Services, COFP is called upon to augment the Patrol section during manpower shortages.

Past, present, future

The feedback received from the public with respect to the COFP unit has been very positive. The unit was able to successfully identify and charge persons responsible for a great deal of the mischief that was visible on numerous building throughout the city.

Due to the ever-increasing call volume and the limited number of officers available, the challenge in the future will be to maintain the current practice of leaving the COFP officer to concentrate solely on his beat duties.

In the coming year, the unit will strive to exceed the levels of enforcement and community involvement achieved in 2014.

Community Patrol



Community Patrol is the largest single section within the Timmins Police Service. Community patrol officers provide first response to almost all of the incidents reported to, or initiated by the Timmins Police Service. Officers' conduct the initial investigation and except for specialized, more complex, or more serious crimes, the officers frequently will conduct the whole investigation and case file preparation.

School liaison program



All community patrol officers have assigned schools and act as a liaison between the school's staff and students, and the police service. This program has been very successful, especially in addressing potential problems while still in their infancy. The officers become known to the students and many officers will attend at their school on a volunteer basis for special events.



Platoon|structure

4

Platoons

Per platoon:

10

Constables

1

Sergeant

1

Staff

Sergeant

Officers working platoon (or 'patrol officers') are the frontline officers, the officers on the road who will initially attend when there is an emergency.

Platoon performance indicators

Platoon	Provincial Offences ¹	Federal Offences ²	Task Assignments ³	Reports Submitted ⁴
Platoon 1	428	500	5546	2418
Platoon 2	603	543	5958	2941
Platoon 3	974	732	6750	3033
Platoon 4	584	748	6681	3632
Totals	2,589	2,523	24,935	12,024

Notes

- 1 **Provincial Offences** include all charges laid under the various provincial statutes such as the *Highway Traffic Act*, *Motorized Snow Vehicles Act*, and *Liquor Licence Act*. It also includes all charges under the City of Timmins By-Laws, such as the Traffic By-Law and the Noise By-Law, but it doesn't include parking tickets issued by the Community Patrol officers.
- 2 **Federal Offences** includes all charges laid under the *Criminal Code*, the *Controlled Drugs and Substances Act*, and the *Youth Criminal Justice Act*. The number of charges laid is always higher than the number of persons charged, and the number of incidents cleared by charge. This is because most incidents and most offenders have more than one charge associated to each incident to which they are linked.
- 3 **Task Assignments** are an indicator of how much work is assigned. Not all tasks require a report, for example the transferring a prisoner from court to jail will not generally result in a report.
- 4 **Reports Submitted** exceeds the number of reportable incidents as many incidents have multiple reports associated to them. All reports have an associated task assignment.



Community Service/DARE

Programs

Anti-bullying program

Education, prevention, and intervention are the three-pronged approach taken in the effort to eliminate bullying in our schools. Through education, we equip our children with the tools needed to identify bullying, which is essential to prevention. In some cases, intervention or mediation between victims, bullies, and their families is needed in order to resolve the conflict.

The program follows the school calendar year from September until June.

In 2014, the Timmins Police Service also took part in the “Pink Shirt” day to stand up to bullying.



The Community Services Section provides services and new programs for both the community and all students in the City of Timmins. The Section also strives to work with many community partners in order to develop programs that will enhance the delivery of public safety messages within our community.



DARE is currently targeting Grade 6 students and is designed to help students to deal with social and personal pressure, how to identify good friends, and to have good decision-making skills. The program is designed to give students the confidence and courage that they will need to resist and overcome the pressures faced in their everyday lives. The program was delivered to over 700 local students in both French and English languages. The program emphasizes good decision-making skills through the DARE Decision-Making Model (Define, Assess, Respond, Evaluate). This model is designed to help students to evaluate the possible consequences of their actions in order to avoid negative outcomes. A website was also designed with the hopes of educating parents about what their children are learning in DARE. The website will be available in 2015.

This year also marked a new partnership with the Timmins Police Service, DARE Timmins Board of Directors, and all four local school boards. The Timmins Police Service is the first service in Canada to offer the Grade 8 DARE curriculum entitled Keepin' it REAL (Refuse, Explain, Avoid, Leave). The program was initially received by O'Gorman Intermediate School, however was later approved for all other school boards for the year 2015. The program is a continuation of the Grade 6 DARE program and is used as a refresher for middle school students prior to entering high school. Just as the elementary program, Keepin' it REAL is a ten week program that has proven successful in reducing the amount of students who will experiment with drugs and alcohol in high school. The program gives the students the tools they need to make safe and healthy choices.



Earn-a-Bike

Working hard and being kind pays off. That is how several Timmins youth were recognized in 2014. In partnership with Tim Hortons and local school boards, the Timmins Police Service hosted the Earn-A-Bike program that rewards local children who overcome personal struggles in order to do exceptionally well in school. The youth are chosen and take part in a day of volunteer work prior to receiving their brand new bicycles and protective gear. Each bicycle is donated by Tim Hortons and assembled by Canadian Tire Timmins.

Bike Road-E-Os

This program is used to help students to learn the rules of the road, bicycle maintenance, bicycle safety, accident prevention, and helmet safety in partnership with the Porcupine Health Unit and the Seizure and Brain Injury Centre. The program is offered to elementary students for two weeks prior to summer vacation. The Timmins Police Service was also proud to host a Summer Bike Road-E-O with the great partnership of Canadian Tire Timmins. Canadian Tire Timmins generously donated several bikes along with protective gear.

Helmets On campaign

The Helmets On campaign is used to educate youth and adults about the important of helmet safety. While patrolling, officers with the Timmins Police Service search for both youth and adults who are wearing their bicycle helmets. When a rider is located wearing their helmet, they are offered the chance to win a new bicycle. There are other great prizes for adults. This initiative would not be possible without the Porcupine Health Unit, Seizure and Brain Injury Centre, Neo Laser Tag, Northern Sports and Lacroix Plumbing and Heating.

Halloween safety



This program provides safety tips to children regarding Halloween. Topics include: appropriate and safe costumes, face masks, stranger awareness, road safety and safe treats. In 2014, several Halloween safety presentations were completed at local schools and organizations. The public can schedule a presentation by contacting the Community Services section.

Cyber risks



The exponential growth of social media and information sharing in the last decade created a need for police education. The Timmins Police Service provided several informative presentations to local students. The presentations served as a tool to help youth to protect their online identities all the while being aware of their digital footprints. The TPS brought an honest approach to students to understand the effects of online bullying and negative behaviours by providing real, local stories.

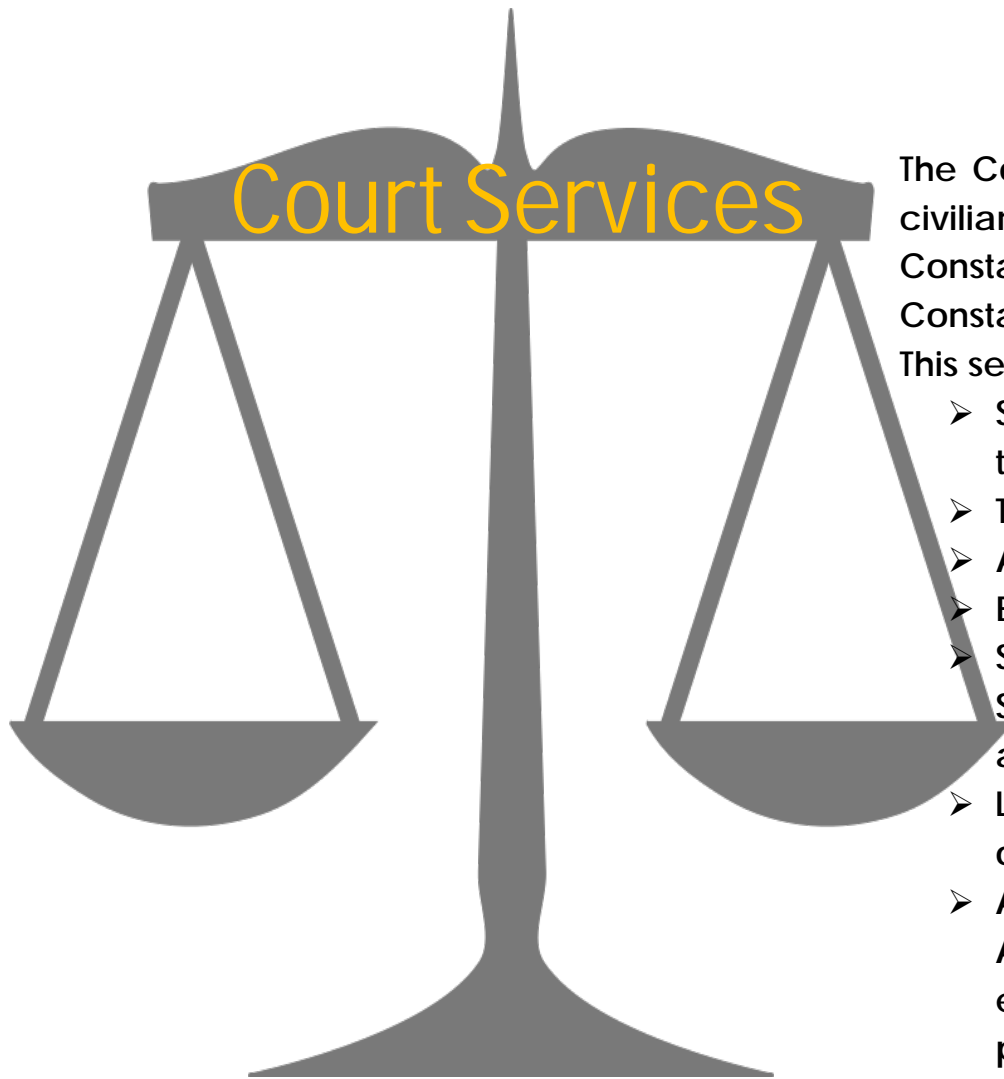
Past, present, future

The Community Services Section has recently implemented the DARE Keepin' It REAL program in all local school boards. Keepin' It REAL is an evidence-based program that is taught by Cst. Richard Lemieux and Cst. David Ainsworth. The Community Services section will also be launching the new DARE Timmins website that will assist parents to better understand the program provided to their children with the hopes of creating open discussion between parents and children. Find out more at www.daretimmins.com.

The objective for the Community Service section is to continue to educate our youth and to better prepare them for increasing responsibilities. The section is grateful for continuously working with community partners in order to establish these important programs.

“The best part of working with D.A.R.E. students is witnessing students utilize what they've learned to overcome the social and personal pressures they face in life”.

- Cst. David Ainsworth, DARE officer



The Court Services section is comprised of one civilian administrator, three full-time Special Constables, and eight part-time Special Constables.

This section is responsible for:

- Security at all three court facilities within the City of Timmins
- Transportation of persons in custody
- Assisting in fingerprinting charged persons
- Executing DNA orders
- Service of court documents including Summonses, Subpoenas, Notices to Parent and Canada Evidence Act Notices
- Laying of Informations for all charges and obtaining Warrants for Arrest
- Acting as a liaison between the Crown Attorney's office and police officers to ensure evidence is ready for court and all persons are notified of their court requirements

Timmins *courts*



Provincial Offences Court is held in City Council Chambers at City Hall on most Thursdays. Traffic violations are the primary type of case heard in this court and accused persons appear before a Justice of the Peace. The Provincial Offences Court falls under the mandate of the Timmins Police Service for Court Security purposes. A Special Constable is present in the courtroom when court is in session to ensure order in the court. The Special Constable is also assigned to ensure the safety of the Justice of the Peace and escorts him or her to and from court.



The Ontario Court of Justice is located on the upper level of the 101 Mall, located at 38 Pine St. N. The facility consists of three courtrooms and a cell area. This court facility operates each weekday except statutory holidays. Most criminal trials are held at the Ontario Court of Justice as well as family matters and Child and Family Services cases. A Special Constable is assigned to each courtroom which has been scheduled to hear matters. Bail hearings are held each weekday at the Ontario Court of Justice with the exception of statutory holidays. Bail court is held to determine if a person should remain in custody pending the conclusion of his or her court proceedings or if the person should be released back into the community. A Special Constable is assigned to bail court to provide court security and is responsible for handling prisoners required to attend.



The Ontario Superior Court of Justice is located at 48 Spruce St. N. This court oversees more serious criminal matters wherein an accused has a choice of being tried by a judge and jury or a judge alone. Civil litigation, small claims court, and some family court matters are also heard in this court. Special Constables are assigned to this facility for all criminal court matters, contentious family court matters, civil litigation trials, matters involving self-represented individuals and Small Claims Court. Special Constables are also assigned to the cell area of this court when there are persons in custody or are expected to be placed into custody.

Justice On Target

In an effort to improve the bail process, a Justice on Target initiative was formed through the Ministry of the Attorney General. In 2014, from the Justice on Target initiative, local Bail Committees were established to bring local partners together to collaborate on ways to ensure effective and efficient bail court proceedings. The Timmins Local Bail Committee is led by a Justice of the Peace and is comprised of local partners involved in the bail process, including the Timmins Police Service. The primary goals of the committee are to:

- Identify issues at a local level that are causing delay in bail court and develop solutions to address these issues;
- Lead the implementation of agreed upon solutions;
- Measure and monitor the impact of implemented solutions on the effectiveness and efficiency of bail court;
- Troubleshoot any solutions that are not working as intended; and
- Sustain changes going forward

The committee has already begun establishing and implementing new practices to improve the bail court process. The Timmins Police Service is committed to working with our partners to assist in making the court process as efficient as possible.

WASH COURT

WASH (Weekend And Statutory Holiday) court is held every weekend and Statutory holiday to ensure that accused persons are able to go before a Justice of the Peace in a timely manner. On a rotating basis, six communities within the North East region provide service for this video court.

When WASH court is hosted by the Ontario Court of Justice in Timmins, a Special Constable is assigned to provide courtroom security for those in attendance. WASH court is a video-based court and persons in custody are brought to the court on these days. If release, they are released from the police station where they are being held. If they are held in custody, they are transported to a correctional facility until the next available bail hearing day. WASH court is another court which has seen major changes in 2014.

The Ministry of the Attorney General has implemented major changes in order to make this video court a more effective proves. The Timmins Police Service has adjusted its practices and instituted changes in the WASH Court process to assist the Ministry of the Attorney General with its objective to make WASH court a more meaningful court appearance.

The Court Services Section is also responsible for the transportation of prisoners either to court or to their custodial facility (see opposite table). Such transfers are recorded as escort incidents within the Timmins Police Service records management system (RMS). On occasion, Timmins Police Service Special Constables will transport prisoners for other police agencies, along with their own prisoners. This type of inter-agency assistance usually involves the transportation of a prisoner to or from Monteith Correctional Facility or to and from the Timmins Police Service for holding when there is insufficient room at the Ontario Court of Justice cell area for all prisoners for court attendances that day.



Escort type	Totals
Adult local	420
Adult out of town	478
Youth local	57
Youth out of town	93
Escorts for other police services	67
TOTALS	1,115

Notes

- 1 Local escorts refer to any transport of prisoners where both the starting and ending point of the escort is within the boundaries of the City of Timmins. Most local escorts are the transferring of prisoners between the Timmins Police Service lockup and the Ontario Court of Justice facility at the 101 Mall.
- 2 Adult-Out of Town escorts refer to out of town escorts between the Timmins Police building or the Ontario Court of Justice facility and the Monteith Correctional Facility. Total time involved in each round trip to Monteith is approximately two and a half hours and involves two Special Constables.
- 3 Youth-Out of Town escorts involve the transfer of young person's to various facilities within the north east. Youths may be housed at MeeQuam Youth Residence in Cochrane, Pinegar Youth Centre in Kirkland Lake, the Near North Centre in North Bay, Northern Youth Services in Greater Sudbury or Cecil Facer also in Greater Sudbury.

Past, present, future

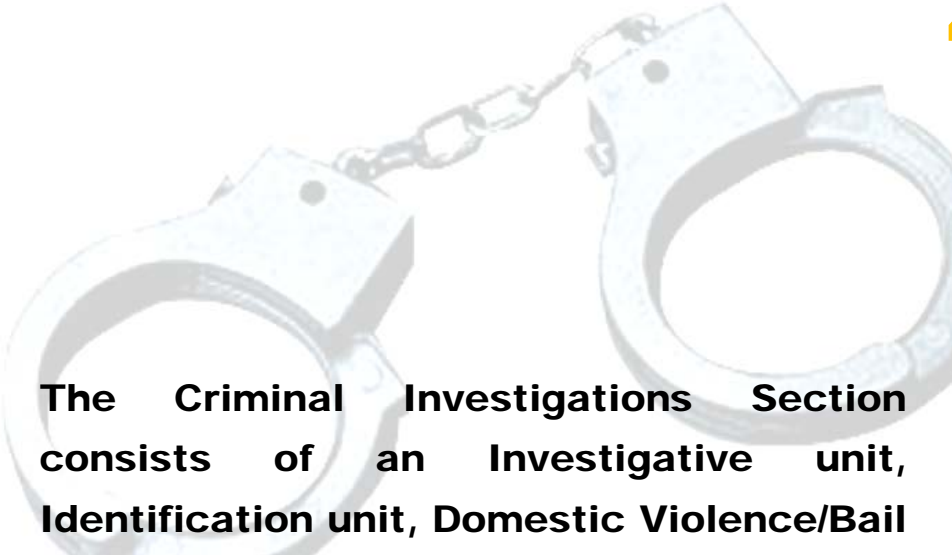
The Ontario Court of Justice facility located at the 101 Mall presents several challenges in providing security to the facility. The Timmins Police Service continues to voice concerns over the inadequacy of the court facility and its effect on our ability to provide the level of security and safety we desire for all persons using the court facility.

With recent incidences of violence in courthouses and government building, the importance of security has been brought to the forefront for all citizens. The Timmins Police Service is committed to ensuring that all possible security measures are taken to ensure the safety of everyone using these facilities. The Court Security Committee, which is comprised of members of the Timmins Police Court Services Section and its partners within the community, is working together to finalize a Court Security plan which includes the implementations of updated emergency procedures. Additionally, the Timmins Police Service will be providing its Special Constables with additional training and implementing further security measures to ensure the ability to perform all duties in an efficient and professional manner.





2014 | in review



The Criminal Investigations Section consists of an Investigative unit, Identification unit, Domestic Violence/Bail Safety officer, and a Bail officer. The Investigative unit (CID) consists of one sergeant and nine constables. The unit is under the supervision of Sergeant Lorne Yee, who reports to the Staff Sergeant of Special Services. In the Criminal Investigations Unit, there are two officers who are assigned specifically to sexual offence investigations and one officer is identified as an Electronic Crimes officer.

Early in 2014, police investigated a break & enter that occurred in daytime hours. Investigators of the CID section executed a search warrant at a residence and arrested a 25 year-old female and a 29 year-old male. As a result of the arrest and further investigation, police were able to solve many more break & enters. Investigators laid in excess of 75 criminal charges in relation to many other daytime break & enters. The 29 year-old male was sentenced to two years, while his co-accused received a sentence of seven months. Both sentences will be followed by lengthy probation terms.

In April of 2014, investigators arrested two local business owners for buying a stolen ring, valued at \$4000. The ring had been stolen from a local jewelry store. Both were charged with possession of stolen property. The investigator was able to identify the 43 year-old accused who stole the ring. The ring was recovered and returned to the store, and the charges are still before the courts.

Police had been investigating several "roof top" break and enters which occurred throughout the previous year. The unknown culprit would usually make his way into local businesses by forcing entry from the roof. Identification and Scenes of Crime Officers (SOCO) were able to obtain evidence from most of the crime scenes.

Investigators suspected a 39 year-old, but it was not until further DNA evidence was finally obtained, that investigators were able to identify the suspect, who was arrested in Spring of 2014. The 39 year-old Timmins resident was charged with over 50 criminal offences in relation to the break & enters. He received a lengthy 4 year incarceration term.

In July, a male was found deceased in his apartment. The post-mortem examination led investigators to determine the investigation was now a homicide. Following Major Case Management (MCM) protocols, a MCM investigation was initiated. The investigation involved several officers from the CID Section which (Identification unit, Drug unit, officers from Community Service and Uniform patrol section). Identification officers alone spent a week in the residence processing the scene. This investigation has involved other police services and has led investigators to communities up in the James Bay Coast. Over a hundred interviews have been completed and over 200 hundred tasks assigned so far. Three investigators continue to investigate the only homicide of 2014.

As a result of new information coming forward, the investigation of a historical missing person case was re-examined in 2014. After a complete review, it was determined that the 18 year-old missing person case was suspicious in nature. As a result, a second Major Case investigation was initiated, involving further investigation. The investigation led to a ground search in the Schumacher area. The investigation is ongoing.

In July, a local business owner reported suspicious financial activity. Investigators determined that a 36 year-old employee had been falsifying and creating records for an extended period of time. The lengthy investigation determined that over \$200,000 had been obtained by fraud. A 36 year-old female was charged with numerous offences which included fraud over \$5000 and personation. The charges are still before the courts.

Also in July, a young person reported to police that she was being extorted to send inappropriate photos of herself by an unknown person. The investigation led police to write several warrants to "Facebook" and internet providers to assist in the investigation. Once the suspect was identified in the investigation, police continued the investigation with surveillance of the suspect. Once arrested, police executed another search warrant at his residence for evidence. As a result, a 23 year-old male faces several charges which include making and distributing child pornography, luring and intimidation. The investigation was very lengthy and included several warrants. The charges are before the courts at this time.

In August, a 45 year-old male was confronted by two males while walking home from a local bar. The confrontation led to a physical confrontation involving a weapon. The 45 year-old male was stabbed and sustained serious injuries as a result. Investigators were able to identify the suspects and a 32 year-old male was charged in the assault. The male was sentenced to 4 years.

Also in August, a young person reported that an unknown male confronted her in the downtown area and requested sexual services. With the use of the city's Closed Captioned Television cameras (CCTV), police were able to identify the vehicle being driven by the suspect. With the video information, and other CCTV evidence, investigators identified the 46 year-old male suspect. The male was charged with communication for the purpose of prostitution with a minor. The matters are still before the courts.

Police investigated a break and enter that occurred at a local jewelry store. Investigators gathered enough evidence to arrest and charge a 33 year-old male with break & enter. The arrest led investigators to execute a search warrant at a residence, where some of the jewelry was recovered. From this search warrant, police located additional property from another unrelated break & enter. The two home owners were charged with possession of stolen property. The charges are still before the courts.

An elderly victim attended at TPS headquarters to report that his credit card was stolen and used. The investigation revealed that the credit card was used over 85 times at local businesses, totaling \$30,000. With the assistance of video surveillance from several businesses and banks, the investigation led police to charge a 27 year-old Timmins resident with several fraud-related charges. The matter is still before the courts.

In the fall of 2014, a 41 year-old female reported a serious incident, stating she was abducted and sexually assaulted by an unknown person. Investigators immediately began to look into this serious offence. The investigation included interviews, canvassing the neighborhood, and the use of the city's CCTV cameras and private home video surveillance. Investigators ultimately confronted the female with the lack of information. The skilled investigator ultimately led the female to admit that she had fabricated the offence. Most importantly, police were able to determine that this serious sexual offense did not occur.

In late December 2014, a 60 year-old male was reported missing from his residence. The Emergency Response Team and investigators conducted an extensive ground search for the missing person. Investigators also utilized the assistance of the Ontario Provincial Police Underwater Search and Recovery Unit without success. The search for the missing person continues at this time.

"The Criminal Investigations Section investigates serious offences, such as homicides, attempted murders, serious assaults and frauds within the jurisdiction of the City of Timmins."

*Sergeant Lorne Yee
Criminal Investigations Section*

2014 NUMBERS

2001 reports completed { +1% from 2013

97 sexual assault investigations

-4% from 2013 22 charges laid

Total of

551 charges laid in 2014

{ +2% from 2013 }

Past, present, future

Major Case Investigations follow Provincial Major Case Management (MCM) protocol that is used throughout all police services in Ontario. MCM is an approach to solving crimes and dealing with complex incidents. MCM must be used in part of the investigation in certain types of serious crimes such as homicides, sexual assaults, and abductions. By using MCM, the Investigation Unit is meeting the necessary standards but at times, MCM can be labor intensive. These types of investigations can involve several officers which can result in the need for a records staff member specific for this investigation. Most of the investigators of the Criminal Investigations Unit have received MCM training.

All members of the unit require specialized training to ensure that investigations meet the highest standards. Investigators in the CID section require specific training such as interviewing, fraud and sexual assault courses. The Service has recognized the need of specific training in areas and has therefore continued to send officers for training to ensure that they have the necessary skills.

Criminal investigators continue to investigate two MCM investigations. These investigations are lengthy and labour intensive, requiring dedicated officers. Because of the two ongoing MCM investigations, three of the nine available criminal investigators are working on MCM investigations.

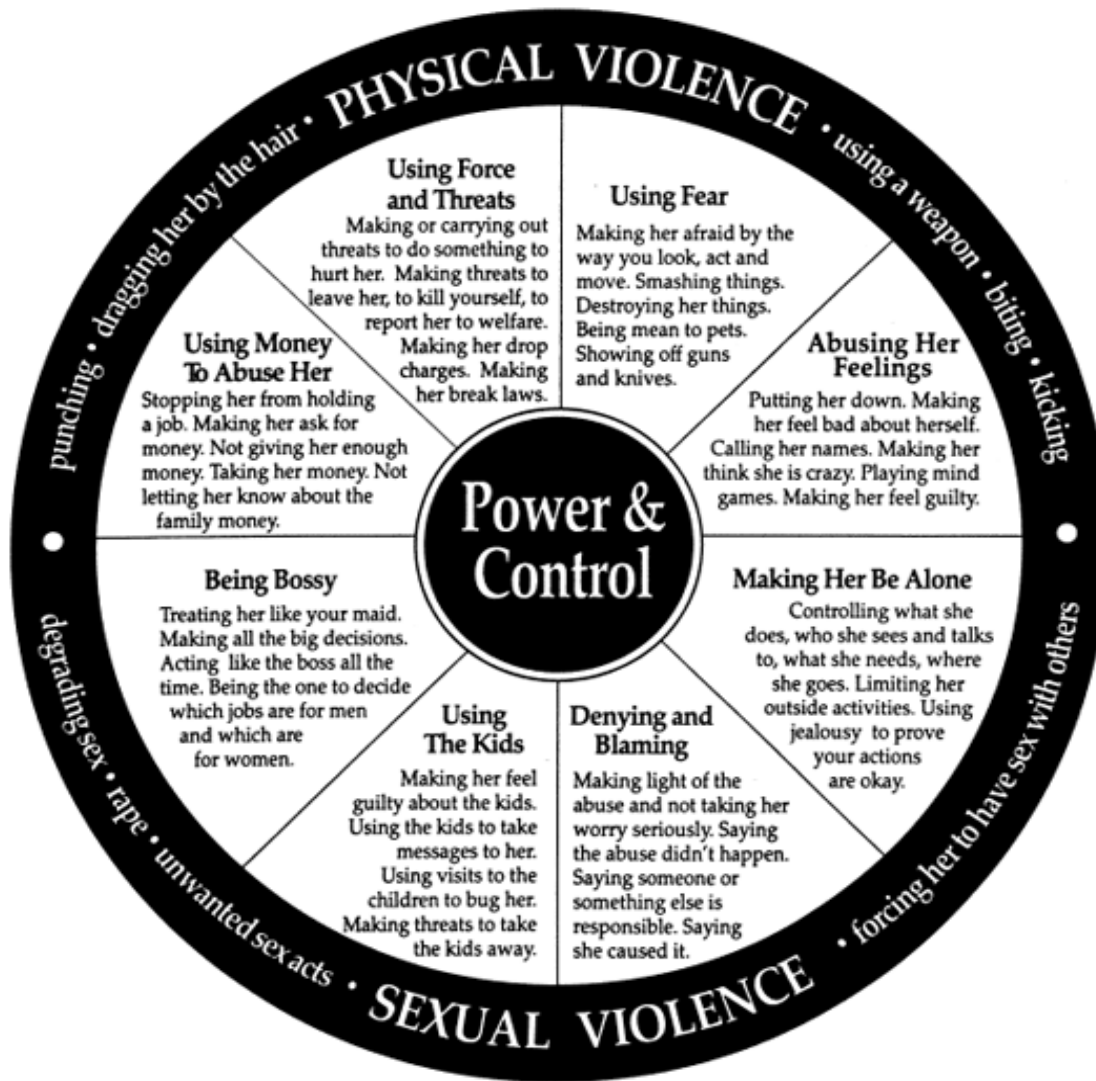


Electronic crime:

a growing trend

Electronic crime is a growing concern for all Police Services. The Internet has led to a large increase in e-crimes such as frauds, threats and harassment. The Internet has exposed the accessibility to sexual offences such as “sexting”, the fabrication and distribution of child pornography, and luring offences. The government has proposed new laws which would prohibit the sharing of sexually explicit photos unless there is expressed consent from the person in the photo. Investigators have been involved in presentations concerning “sexting” and related offences to students to educate them of the laws. With the use of the internet, investigators are obtaining warrants on a regular basis for computer IP addresses and information for from social media sites such as Facebook. Obtaining information with warrants is time consuming and labour intensive. Cell phone providers have decided to no longer store text messages. This had been a great tool for investigators to use. The use of stored text messages had been used to solve many criminal offences. This decision by the cell phone company will require police to use other available tools.

The Timmins Police Service recognized a need for a specialized Electronic Crimes officer, and in late 2012 this position was created. In 2014 the E-Crime officer examined many electronic devices including cell phones, storage devices and computers. The majority of the electronic devices examined were cell phones. The Celebrite equipment and software was chosen by the Service to examine cell phones. This Electronic Crime officer was successful in analyzing many phones. He was able to provide text messages to assist officers in several of their investigations. The equipment, software and training came with a sustainable cost estimated to be approximately \$50,000. In mid 2014, a lateral change was made and a new Electronic Crime officer was identified to move into the section. Due to manpower commitments to the uniform patrol section, the officer could not be transferred until 2015. Several training courses have been identified for the new Electronic Crime officer already for 2015. It is expected that this section of the Criminal Investigations Unit will continue to grow, and it is hoped that a second officer may be added to unit in the future.



Domestic Violence



Bail safety *Unit*

The Domestic Violence/Bail Safety unit is responsible for ensuring the safety all victims of domestic violence, as well as that of the general public. The unit is a shared partnership between the Victim Witness Assistance Program, the Ministry of the Attorney General, and the Timmins Police Service.

The unit consists of one sworn officer, who has been involved in the program for 4.5 years. The officer addresses current and future needs of the Timmins Police Service in the areas of victim services, victim needs and domestic violence investigations.

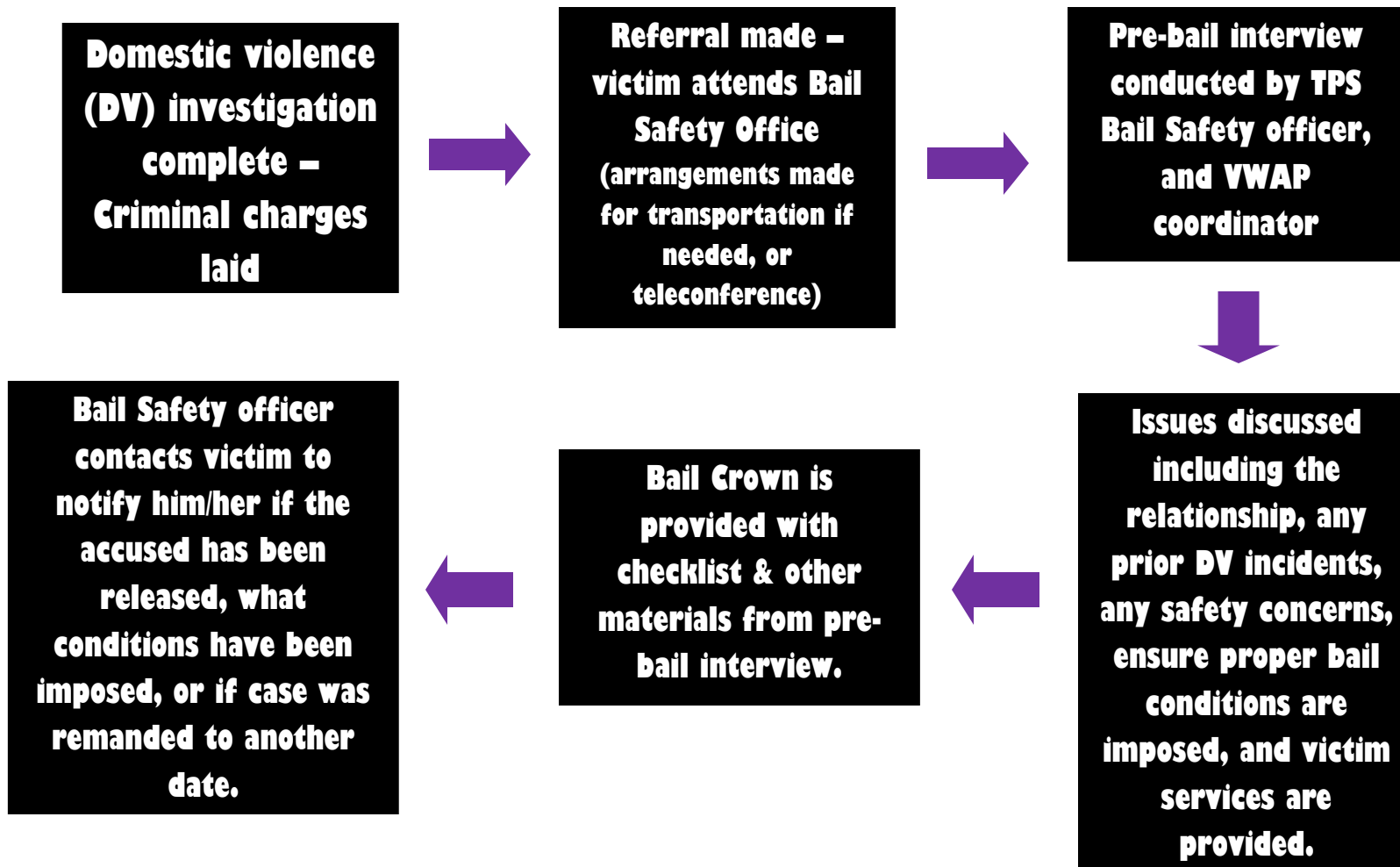
The unit's coordinator continues to develop appropriate knowledge, skills and abilities associated to the mandate of the unit. To attain these goals, the coordinator attended domestic violence conferences, training courses, seminars and committee meetings on a monthly basis. The training allowed for learning, developing strong partnerships with local community partners, and an overall understanding of victim issues and needs.

The Domestic Violence/Bail Safety coordinator maintains support of all victims of domestic violence in the community with a consistent response to their needs and the needs of family members. In addition, the coordinator closely monitors and evaluates the response and follow-up to domestic violence incidents by all sworn officers and community partners.

The coordinator will offer training in the areas of strangulation, elder abuse, honour killings and Domestic Violence Risk Management. She will also teach the three-day Domestic Violence course, offered to sworn officers at the Ontario Police College in the Spring of 2015.



Bail safety process



2014 | in review

Domestic Violence

The accused, an alcoholic, began verbally and physically abusing the victim on a daily basis after two months of dating. The accused brainwashed the victim into believing that he was a hard working man, and she needed to obey all of his commands and follow specific 'rules' if she wanted to be his wife and the mother of his child one day. If the victim disobeyed any of the said rules, the accused would punish her by physically abusing her.

The victim was a former model, and the accused knew she took great pride in her appearance. He would purposely strike her in the facial area in an attempt to disqualify her from modeling contracts, as she would be covered in dark bruises.

As a result of the victim's disclosure and statements made by witnesses, the accused was charged with 38 counts of domestic violence-related charges. The accused plead guilty to two counts of assault and received 30 days intermittent sentence, 2 years of probation, and paid a victim surcharge of \$200.

Domestic violence & child abuse

The accused, a daily drug user and stay-at-home father

had been married to the victim for 8 years. The accused and victim have four children together. The victim and her children endured years of physical and emotional abuse at the hands of the accused.

In February of 2014, the accused was convicted of six counts of assault, mischief and resisting a peace officer.

The accused was sentenced to nine months of imprisonment, followed by an 18 month probation order, with a condition not to associate, contact or hold any communication with the victim, or their children.

The accused breached his conditions when he attended a local business that the victim was at, and demanded to see his children. The accused then attended the victim's residence, where he was arrested just three days after his release from prison.

The accused has been flagged as a high-risk offender.

Assault with a weapon

During the early-morning hours of October 16, 2014, police received a report of a domestic dispute involving a female and a male in the North end of Timmins. Police attended the scene and investigation revealed that the two involved were at a residence when they began to argue about their relationship. The altercation turned physical and the female suffered a non life-threatening injury as a result, and was transported to hospital. The female victim recovered from her injuries and the accused was charged with uttering threats, aggravated assault, and assault with a weapon.

The accused plead guilty to the aggravated assault charge and received a sentence of six months incarceration, two years of probation, and paid a victim surcharge of \$200.

Historical incidents of Domestic Violence

For a period of two years, the accused assaulted his common-law wife and her 8 year-old son on a daily basis. The accused was addicted to drugs and alcohol and had an extremely violent temper. When he returned home from a longer than normal work day, he would take out his frustrations of the victim and her son.

The accused had many demands for the victim, including being waited on, persuading the victim to drink alcohol (even while pregnant), and would force her to have intercourse with him. If the victim refused any of these demands, he would beat her physically and threaten to harm her, her son, or the family pets.

If the victim's son refused to pick up his clothing, refused to eat all of his dinner or go to bed on time, the accused would strike him or strangle him as a form of punishment. As a result of these assaults, the victim's son suffered several injuries. The child did not disclose the abuse out of fear of retaliation by the accused.

The victim suffered postpartum depression, and remains fearful that one day the accused will follow through with this threat of hiring a gang member to kill her and the children.

On February 22, 2014, the accused was arrested and charged with three counts of assault causing bodily harm, mischief, break & enter with intent, injure or kill animal without lawful excuse and animal cruelty. The accused received 90 days intermittance sentence, two years probation, and paid a \$200 victim surcharge.



In 2014, TPS referred 140 domestic violence Crown brief files to VWAP & 109 domestic violence incidents to Victim Services.

Committees & programs to assist victims of domestic violence

Domestic Violence Coordinator's Advisory Committee (DVCAC)

Developed by the Ministry of Community Safety and Correctional Services/Policing Services division, this committee was established to provide advice and feedback to the Ministry regarding professional practices specific to domestic violence in Ontario and to act as a forum where potential areas of concern can be discussed and recommendations for action are suggested.

The group discusses provincial and municipal issues and engages in program solving techniques to enhance services for victims in the community, as well as facilitating the exchange of information between police services and the Ministry.

The High Risk Management Team is co-lead by a delegate of VWAP and the Crown Attorney's office. Also comprised of police, probation, a member of the PAR program, the team meets on a monthly basis and is committed to the management of high-risk domestic violence cases, or other cases deemed high-risk. The Domestic Violence coordinator ensures that all high-risk files are available for review at the meeting. The HRMT reviews a high-risk case when charges are still outstanding before the courts, a case has recently been heard, a sentence is being served or an offender is about to be released.



The Domestic Violence Court Advisory Committee is co-lead by a delegate of the Victim Witness Assistance Program, and the Crown Attorney's office. Comprised of police, probation, VWAP, the Crown Attorney's office and the PAR program, the group meets on a monthly basis and is committed to facilitate effective implementation of the specialized Domestic Violence Court program. The committee provides a forum of information sharing, process review, problem solving with specific emphasis on the DVC program, monitor processes, identify gaps and problems, and evaluate policies, procedures and protocols as required.

The Timmins Family Violence Interagency Action Committee is a committee whose mandate is to enhance the capacity of member organizations in Timmins and to better respond to the needs of women and children experiencing violence. The strategies of the TFVIAC include:

- Establishing appropriate links between services and service providers
- Build on existing services and/or create new services for women, children and their families
- Disseminate information about services and violence prevention
- Share best practices
- Identify learning needs among staff of member agencies and share training opportunities with them.
- Raise awareness in the issue of family violence and provide a forum for information sharing; process review and emphasize the implementation of effective operation of the specialized Domestic Violence Court program and other specialized programs.

Future *goals*

The Elder Abuse Committee is comprised of members from the Alzheimer Society, the Timmins Family Health Team and the Bail Safety Officer/Domestic Violence Coordinator. The committee members share information about challenging cases without providing names, as well as information about what community programs and services are available to the elderly, upcoming conferences and training. In addition, the police, members of the Alzheimer Society, and Timmins Family Health Team take part in the "Safely Home Program," which assists police in finding a person who is lost and return them safely to their home. It is a national program, developed by the Alzheimer Society of Canada, in partnership with the Royal Canadian Mounted Police. There is also a "First Link" program, which connects the individual and family to opportunities for learning, to support and advice, and to community services as needed throughout the course of the disease.

DV Numbers

YEAR	2013	2014
Total incidents	1052	1043
Incidents with charges	180	140
Males charged	137	110
Females charged	43	30

Over the next year, the Bail Safety/Domestic Violence Coordinator will:

- Host a three-day domestic violence course for sworn officer and dispatchers
- Train officers/supervisors in the new DVRM and ODARA
- Provide training on strangulation to sworn officers and community agencies
- Provide training on "honour killings" to sworn officers and community agencies
- Provide training on custody/family disputes to sworn officers and community agencies (NEOFACS, Crown Attorneys and VWAP to assist)
- Attend four provincial domestic violence training sessions in Toronto with other Domestic Violence Coordinators in the province
- Attend the annual Domestic Violence Conference at the Ontario Police College
- Work with justice partners within the newly developed High Risk Offender Committee
- Review and report ongoing initiatives with outside agencies and community partners
- Continue strong partnerships in the community.

The Bail Safety Officer/Domestic Violence Coordinator will continue to refer all domestic violence victims to Victim Services for follow up, as well as notifying victims of crime with regards to services available within the community.

RX Drug drop-off day

In May, the Timmins Police Service teamed up with the Porcupine Health Unit, Timmins Fire Department, and EMS for a Prescription Drug Drop-off day. The event was a success, with over 50 lbs of unwanted or expired medication being dropped off to the Timmins Police Service. The event was an important step in dealing with prescription medication misuse and abuse in the city.





Drug Enforcement

Asset forfeiture

The mandate of the Drug Enforcement Section is to the commitment of delivering the highest standard of policing service through strategic investigative planning. Investigators assigned to this section work collaboratively as a team to investigate serious offences involving drugs and the associated criminal activity. These investigations often involve organized groups of people who use violence and other sophisticated tactics to make money through drug sales and distribution. Investigators utilize specialized skills obtained from advanced training in order to gather evidence against these individuals.

Investigators enforce laws in accordance with the Controlled Drugs and Substances Act and Criminal Code of Canada. They obtain information from sources within our community, execute search warrants, apprehend offenders, and prepare Crown Briefs for the prosecution of those offenders. They also provide support to other sections within the Timmins Police Service in the areas of intelligence gathering, search warrant writing, and surveillance. These duties are carried out for the purpose of interfering with individuals and groups who are involved in drugs and other associated criminal activity and to provide a preventative measure for those illegal activities.

The illegal trafficking and abuse of drugs affects us all socially and economically. It is our mission to stem the flow of drugs in our community by investigating and prosecuting those involved in the sale and distribution of illicit drugs. This is a mission that we will pursue with the assistance, trust, and partnership of the community we serve.



2014 | in review

In 2014 investigators in the Drug Enforcement and Asset Forfeiture Sections were involved in several large seizures of illicit drugs. Those seizures had major impacts on the availability of drugs to residents of the City of Timmins. Some of those investigations included the following:

On January 14, 2014 police arrested a male involved in trafficking Cocaine. Investigators executed a search warrant at his residence and seized 250 grams of Cocaine (street value: \$25,000), \$10,000 Canadian Currency, and weapons. This was a substantial seizure, and the added seizure of a weapon invoked the new 2012 mandatory minimum sentencing legislation.

On January 24, 2014 police conducted an investigation involving the illicit sale of prescription medication. Investigators executed a search warrant at a local hotel and seized 12 Fentanyl patches (street value: \$5,000) and \$5,000 in Canadian currency. Two people from southern Ontario were arrested and charged with drug trafficking offences. One of the people arrested had been supplying these drugs to Timmins for several years. He had previous convictions for drug offences, which invoked the mandatory minimum sentencing legislation.

On February 12, 2014 investigators conducted an investigation involving the sale of Cannabis-Marihuana. Investigators executed a search warrant at a residence and seized 418 grams of Cannabis-Marihuana. One Timmins resident was arrested and charged with drug trafficking offences. He had previous convictions for drug offences, which invoked the mandatory minimum sentencing legislation.

On March 26, 2014 investigators arrested and charged two Timmins residents with drug trafficking offences. Police executed a search warrant and seized 15 Fentanyl patches (street value: \$9,000).

On May 6, 2014 police concluded a lengthy investigation involving the illicit sale of prescription medication. Investigators executed two search warrants, and arrested three local residents. Police seized 159 Fentanyl patches, 2000 Percocet tablets, 350 methamphetamine tablets, and \$18,000 in Canadian currency. Police also seized two vehicles during their investigation.

On May 13, 2014 police concluded a lengthy investigation involving a major supplier of methamphetamine. Investigators executed two search warrants and arrested two Timmins residents. Police seized 10 kilograms (20,000 tablets) of methamphetamine with an approximate street value of \$200,000. The two parties arrested during this investigation had ties to a well-known criminal organization. This represented a major supplier and distributor of methamphetamine for the City of Timmins.

On June 17, 2014 police concluded a lengthy investigation involving the illicit sale of prescription medication. Investigators arrested a Timmins resident and a drug supplier from southern Ontario. Two search warrants were executed and police seized 110 Fentanyl patches (street value \$66,000), \$25,000 in Canadian currency, a vehicle, and several other valuable assets. The two people arrested had previous drug convictions, which invoked the mandatory minimum sentencing legislation.

On September 11, 2014 investigators worked jointly with members of the Crime Unit during an investigation involving stolen property and prescription drug trafficking. Police executed a search warrant at a local residence and seized 130 Fentanyl patches (street value \$34,000), 260 Percocet tablets, and some stolen property.

On December 22, 2014 police conducted an investigation involving the illicit sale of prescription medication. Investigators arrested one Timmins resident and two southern Ontario residents. Police seized 33 Fentanyl patches, 100 morphine capsules, \$1,300 in Canadian currency. The approximate street value of the drugs is \$23,000. The people involved had previous drug convictions which invoked the mandatory minimum sentence legislation.

Investigators also took part in a lengthy surveillance operation regarding an investigation into numerous property offences. Police utilized specialized investigative techniques to gather evidence against a career criminal.

As a result of that investigation Police laid in excess of 40 criminal code charges from numerous roof top break, enter, and thefts that occurred over a three year span. The offender was convicted and sentenced to a lengthy penitentiary sentence. Officers from several sections assisted in gathering evidence that contributed to the success of this investigation.

Investigators were constantly called upon to attend court to provide testimony during court proceedings for investigations that have taken place in the past. A great deal of time was spent in court preparation and attendance.



2014 seizures

3 Vehicles and other assets
Value: \$43,000

Canadian currency
\$60,300



500 g cocaine

Value: \$50,000

459 Fentanyl



patches

Value: \$218,000

2360 Percocet tablets

Value: \$23,600

Hydro-Morphine

107 capsules
Value: \$2,140

20,550

Value: \$205,500

Methamphetamine tablets

Marihuana
560 grams
Value: \$5,600



42 CDSA charges 20 Proceeds of Crime charges

In 2014 the Drug Enforcement and Asset Forfeiture Sections focused on targeted objectives. Those objectives included enforcement initiatives that would deter further criminal activity due to the lack of drugs available to street level dealers, the strict sentencing, and low profitability of drug trafficking. Specifically, investigators prioritized repeat offenders, those involved in organized crime groups, and drug suppliers. These investigations are generally lengthier and more complex, but the larger seizures and other evidentiary details provide for longer sentences, larger seizures, and a more significant community impact.

As a result of their efforts investigators met their annual objectives by strategically planning targeted enforcement initiatives. They arrested and charged several people who had previous convictions for drug offences, as well as organized groups of people involved in drug sales, and out of town drug suppliers. This has translated into the seizure of large quantities of drugs and the seizure of money and other assets. It has also allowed for the successful prosecution of drug offences that have resulted in jail sentences that have not been previously seen in Timmins.

There were also initiatives to conduct enforcement on people responsible for trafficking prescription medication who have been the subject of investigations in the past.

Past, present, future

There are currently developments in current and new legislation relating to searches of electronic devices, investigative techniques, and other drug and investigative issues. Investigators will have to continue to develop their knowledge and skills as the legislation evolves. Also, the sophistication and complexity involved in drug investigations in association with organized crime will continue to evolve in their attempt to evade law enforcement, and increase the profitability of their crimes.

In the past few years there have been increased enforcement activities on the illicit sale of prescription medications. This enforcement, increased awareness, and the stricter regulations have limited the availability of illicit prescription medication making it more difficult to obtain. People with addictions to those specific drugs will need to seek relief through other means and may turn to other more readily available drugs such as Heroin and Methamphetamine. Drug traffickers and crime groups will likely attempt to capitalize on this opportunity to secure new suppliers and consumers. Seizures of these drugs from street level dealers and consumers will likely become more common.

Investigators are involved in several proceedings that are currently before the courts. A great deal of time is

required to prepare and testify at these proceedings due to the complexity of some of the investigations, and the inherent legal debates that arise. The prolonged periods of court preparation and testimony can hinder other enforcement activities.

Investigators will have to remain up to date on current issues and trends in order to prioritize and carry out enforcement activities. Officers will also need to be strategic and innovative in obtaining evidence to further their investigations. These key components will ensure their efforts have an effective community impact.

In 2015 investigators will attempt to limit the availability of illicit drugs in the City of Timmins. Enforcement strategies will be developed so street level dealers and consumers have a much more difficult time obtaining illicit drugs. The enforcement activities will be focused on deterring people from participating in drug trafficking, consumption, and organized crime.

Investigators will evaluate information and determine high value targets involved in the distribution of illicit drugs in the City of Timmins. Investigators will focus on people who are responsible for organizing groups of subordinate drug traffickers at the street level, people who are transporting large quantities of illicit drugs to our city, repeat offenders, and those who utilize weapons.

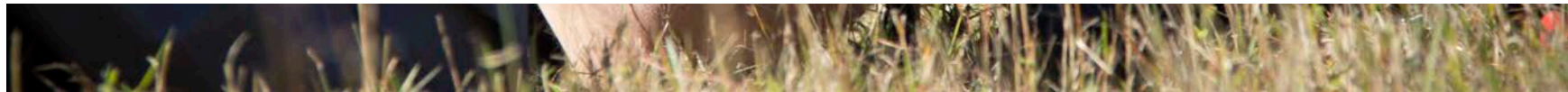


Investigators will continue to increase efforts through asset forfeiture on those who are profiting from illicit drug sales. An effort will also be made to obtain evidence regarding aggravating factors that will ensure lengthy jail sentences for those convicted of these crimes. Decreasing the profitability and ensuring harsher punishments will significantly lend to deterring people who consider committing drug offences, thereby making Timmins a safer and more secure community.



Emergency Response Team

Comprised of 12 members, the TPS Emergency Response Team (ERT) augments the patrol force (platoon officers) for critical incidents that require specialized resources. The additional resources provided by ERT ensure the safe resolution of these critical incidents.



2014 | in review

In 2014, the Emergency Response Team was deployed to six critical incidents. The incidents involved the search for missing or lost persons, high risk incidents, high risk warrants. Response to these critical incidents was supported by our partnered agencies; Timmins Porcupine Search and Rescue and Cochrane District EMS Special Operations Medics.

The high-risk nature and urgency of ERT deployments require that the Team maintain a constant state of operational readiness. The Timmins Police ERT conducted 432 man hours of maintenance training in 2014. The training included qualification in firearms, less lethal measures, Conducted Energy Weapon and team tactics. Additional training also included a two week orientation course for new members.

Critical Incident responses included the following:

Missing or Lost Persons	5
Evidence Search	5 days





“ In 2014, the Emergency Response Team will enhance the response capability for the critical incident response team. Selective training will be provided to maintain the capabilities of Negotiators, Incident Commanders and Search Managers. The ERT will continue to evaluate new technologies to enhance its response capabilities.

With the continued support of Administration and ongoing training, the ERT shall continue to improve its response capabilities for critical incidents.”

- Sergeant Marty Delich
Emergency Response Team

Forensic Identification

Section

The Forensic Identification Section uses advanced techniques and equipment in order to process and analyze scenes, as well as to collect and preserve evidence to support the investigators of the Timmins Police Service.

In 2014, the section was comprised of three full time Forensic Identification Officers. During the year, they continued their training at the Ontario Police College by taking these courses: Crime Zone Computer Drawing, Death Investigation, DNA Data Bank Warrant and Consent Sample Collection: Train the Trainer, Forensic Collection and Recovery of Human Remains, Forensic Shooting Scene Examination, Photoshop for Forensics, Basic Bloodstain Pattern Recognition and Chemical Treatment and Fluorescent Techniques.



The section is also supported by 8 trained Scenes of Crime Officers assigned to the patrol platoons. These Officers are trained to perform common tasks such as: the taking of fingerprints, DNA sampling, assault photography and processing scenes of less serious offences as per the Service's standard operating procedures.

This Section is committed to on-going technical training and improved equipment in order to maintain a constant and superior level of forensic expertise, in accordance with provincial standards and the Timmins Police Service's Mission, Supporting Values and Vision.

In 2014, the Forensic Identification Section continued to be responsible for the fingerprinting of accused persons as well as all non-criminal fingerprint requests. In the fall, two LiveScans (electronic fingerprint instruments) were placed into service (implemented by the R.C.M.P.). A consistent level of detail in the fingerprints and the fact that palm prints are now being collected are going to be clear benefits of the LiveScan systems. At the beginning, troubleshooting became very frustrating however, by having real time usage, most issues if not all have been eliminated. Overall, the results, meaning the quantity and quality of the fingerprints and palm prints, are extremely beneficial and will certainly assist the Service and other agencies with crime solving.

The Section was also responsible for ensuring that any DNA orders be lawfully taken and processed. In October, an R.C.M.P. DNA Training and Collections Officer attended the service and held a course on DNA sampling. Several Special Constables were trained and a few Scenes of Crime Officers were refreshed.

During 2014, Forensic Identification Officers received a large variety of calls for service. Those calls included but were not limited to: break and enter scenes, recovered stolen motor vehicles, assaults, sexual assaults, fatal motor vehicle collisions, sudden death scenes.

Their involvement in these calls ranged from simply taking photographs of injuries, to more serious crimes such as a homicide where the work is both mentally and physically tedious, difficult and challenging.

Aside from attending scenes, Forensic Identification Officers are responsible for the examination of all exhibits seized by all officers. The Section also remains responsible for the large number of submissions to the Centre of Forensic Sciences as well as submissions to the R.C.M.P. Latent Fingerprint Section (A.F.I.S.). In 2014, several fingerprints and potential DNA sources were collected and submitted for comparison and analysis. Multiple identifications of suspects were made as a result of these fingerprints and DNA samples.

The Forensic Identification Officers are trained in death investigations and in found human remains. They possess the expertise and experience that it takes to make certain that the loss of life be forensically investigated. In 2014, of the 41 sudden death scenes, the Forensic Identification Officers attended 33 scenes and Scenes of Crimes Officers attended the remaining 8 scenes. A total of 13 Post Mortem examinations were attended by a Forensic Identification Officer. Of those 13 Post Mortem examinations, 6 were completed in Sudbury, 6 in Toronto and 1 in Sault Ste. Marie.

With the addition of the third Forensic Identification Officer to the section, the hours of coverage increased to 17.5 hours daily from 13 hours, Monday to Friday, allowing Forensic expertise to attend more calls for service (as observed with the sudden death investigations). The workload being distributed among the three officers also allowed them to hone in on their expertise.

Notable incidents

Break & Enters

Since 2011, there have been several unsolved break and enter cases that have been linked by DNA collected and submitted to the Section. In 2014, those cases were solved using DNA and resulting in a guilty plea from the accused.

Homicide

At the end of July, police began investigating a homicide. The Forensic Identification officers involved have dedicated several hours to processing several scenes, and continue to dedicate time to examine evidence seized to discover new leads. An enormous amount of work has been done on this investigation, which is ongoing at this time.

Historical missing person

In 2014, police began probing a historical missing person case. In October, the Section was involved in an evidence search. Although the case is still not solved, the week-long search gave the Forensic Identification Officers the rare opportunity to utilize their knowledge and skills in this type of search. The investigation is ongoing.

The future of forensics

The forensic field is always evolving. New chemicals are discovered and new techniques are developed in order to remain at a constant and superior level of forensic expertise, training and improved equipment is critical.

Training

In order to further the training, officers will be attending courses held at the Ontario Police College. These courses include Forensic Shooting Scene examination, Advanced Friction Ridge Analysis, Advanced Tire Analysis, and the Chemical Treatment and Fluorescent Techniques.

Improved Equipment

The main focus for 2015 will be for the Section to acquire the basic equipment required to deliver quality forensic work. The dated forensic light source used by the Section has exceeded its effective lifespan. Camera equipment is required to replace dated equipment for both the Section and Scenes of Crime kits.

Professional Standards

Branch

The Professional Standards Branch is responsible for investigating all public complaints made with respect to the conduct of police officers and the policies and/or services delivered by the organization. In addition, PSB conducts all internal investigations authorized by the Chief of Police. As of October 19, 2009, the PSB works closely with the Office of the Independent Police Review Director (OIPRD) to ensure that complaints against police are dealt with in a manner that is transparent, fair, efficient and effective.

The OIPRD is an arms-length agency of the Ontario Ministry of the Attorney General, staffed entirely by civilians. This insures that decisions are independent and separate from the government, police, and community. The OIPRD provides an objective, impartial office to accept process and oversee the investigation of public complaints against Ontario's police. In some cases the OIPRD will investigate a complaint.

The OIPRD sets standards and procedures for the way public complaints are handled. Both the Timmins Police Service and the OIPRD follow the same standards and procedures to make sure there is a consistent public complaint system throughout Ontario.

Chief's Complaints (Internal)	2014
<i>Substantiated</i>	6
<i>Unsubstantiated</i>	2
<i>Continuing</i>	0
<i>Total</i>	8

(OIPRD) Officer and Service Public Complaints	2014
<i>Unsubstantiated</i>	5
<i>Substantiated</i>	3
<i>Not to Proceed – S. 59 P.S.A. (more than six months)</i>	2
<i>Not in Public Interest to Proceed by OIPRD</i>	6
<i>Frivolous</i>	1
<i>Withdrawn</i>	0
<i>Local Resolutions</i>	0
<i>Continuing</i>	2
<i>Total</i>	19



The key focus of the Records Section is to ensure the accurate and timely entry of police information onto a number of data management systems. We strive to ensure the data we provide to the operational and administrative sections of the service is of highest standard.

The Records Section is staffed by one supervisor and 12 civilian members. The Section is involved as a support service for almost every function of the police service. Records personnel staff the main entrance reception desk, answer non-emergency telephone calls, perform most of the data entry of reports, manage all of the property seized or turned in, run the annual police auction, prepare the Crown Briefs for all cases going to court, and ensure all of the Timmins Police Service records are up to date and easily accessible for the investigating police officers.

In 2014, the TPS Records section processed:

1767 Court
briefs

834 Criminal files

395 Traffic files

628 Bail court files

134 WASH court files

2963 Employment &
background checks

353 Incident report requests

12 Freedom of Information
requests

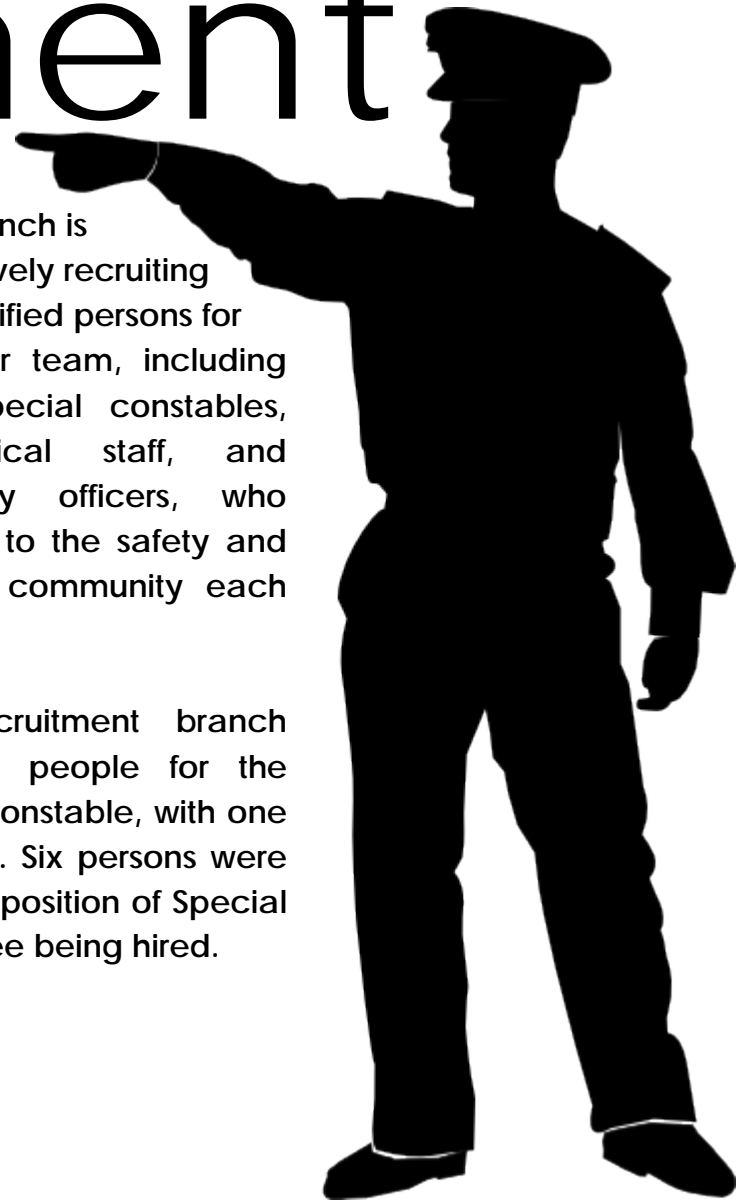
Recruitment

The Timmins Police Service endeavours to hire the finest members for every position. Candidates must be well qualified, enthusiastic, interested, and committed to a career in law enforcement. The Timmins Police Service continually strives to ensure that it represents the diverse community it serves.

We believe that our employees are our most valuable resource. Our empowering work environment encourages innovation, participation, open communication and respect for the opinion of each staff member. We focus on developing our skills, processes and programs to meet the changing needs of the community we serve. We lead by example and provide our people with the appropriate resources and training.

The recruitment branch is responsible for actively recruiting interested and qualified persons for all positions of our team, including police officers, special constables, dispatchers, clerical staff, and volunteer auxiliary officers, who proudly contribute to the safety and well-being of our community each and every day.

In 2014, the recruitment branch interviewed seven people for the position of Police Constable, with one person being hired. Six persons were interviewed for the position of Special Constable, with three being hired.





Traffic Services

The Timmins Police Service has the responsibility of making sure the roadways are safe for the motoring public as well as pedestrian traffic. The Traffic section, through various Federal, Provincial, and Municipal Acts, strives to meet this responsibility through education and enforcement.

Timmins Police Traffic Services is responsible for:

- Administration and oversight of the R.I.D.E program
- RADAR training
- ATV and snowmobile training
- All follow up investigations arising from the Collision Reporting Centre reports
- Administration and oversight of the Aggressive Driver Hotline
- Traffic related In-service training
- Technical collision investigation
- Approval of all collision reports
- Entry and oversight of all POA charges
- Business/Residential Alarm coordination
- Labour Relations Liaison coordination
- Paid Duty assignments
- School Liaison coordination

The Timmins Police Traffic Section is a four person unit (Sergeant, Two Constables and a clerk) dedicated to traffic enforcement and the investigation / prosecution of the more serious collisions and offences. The unit is also responsible for providing in-service training relating to the use of stationary and mobile RADAR to new recruits and refresher training to veteran officers. The members of the Traffic Section also train new officers on the proper operation of the service snowmobiles and all terrain vehicles. Training to platoon officers with respect to some of the less frequently used sections of the Highway Traffic Act and other Provincial Statutes related to traffic is also part of their mandate.

The Traffic section is often the first line of response to the various traffic related complaints that are relayed to the Service through our website and aggressive driver hotline. The complaints are often centered on; aggressive drivers, speeding, distracted drivers, school bus stop-arm violations and commercial motor vehicles.

The Traffic section was involved in several traffic related initiatives that included Operation Impact, the RIDE program, directed accessible parking enforcement, as well as commercial motor vehicle enforcement.



2014 | in review

Accessible Parking Initiative

In March of 2014, Constables Paul Colbey and Brad Palmer, the two members of Traffic Services took part in an accessible parking initiative that was spearheaded by the Municipal Accessibility Advisory Committee (MAAC). To start off the initiative, members of the traffic section attended the parking lots of most of the larger stores to ensure that the proper signage for accessible parking and fire route designations had been posted. Advice was given to those stores whose signage was inadequate. The initiative resulted in several tickets for parking in an accessible parking spot without a permit and numerous tickets for parking in a designated fire route.

Canada Road Safety Week

In May members of the traffic section took part in Canada Road Safety Week. The annual initiative targets; aggressive / distracted drivers, impaired driving and proper use of seat belts, concentrating on children and car seats.

Aggressive/distracted driving initiatives

Aggressive and distracted driving enforcement initiatives were also conducted in conjunction with other police services throughout the Province. Throughout the summer months the traffic section was kept busy

responding to various traffic related complaints brought forward by concerned citizens. The majority of the complaints were related to speeding in outlying areas of the city. Traffic Service spent a great deal of their time conducting directed enforcement in areas such as Kamiskotia Highway and Dalton Road as well as areas to the far east of the Timmins Police jurisdiction.

Snow patrols

Traffic Officers were busy during the winter months patrolling trails, frozen lakes and rivers on police snow machines. Traffic Section Technical Traffic Collision Investigators were called upon to conduct investigations into several collisions. Unfortunately there were two traffic fatalities in 2014, both involving vehicle vs. pedestrian incidents. These regrettable numbers are up from zero in 2013 and down from four in 2012.





Traffic stats 2014

490 Charges laid

{ Includes Compulsory Automobile Insurance Act, Highway Traffic Act, Motorized Snow Vehicles Act, Off-Road Vehicles Act, By-law, Provincial and Criminal offences. }

Motor vehicle collisions:

1056 [Down from 1099 in 2013]

750 reported to Collision Reporting Centre

306 investigated by Traffic Services & platoon officers

#1 collision intersection:



Algonquin Blvd & Brunette Rd.

DID YOU KNOW?



The majority of collisions occur during the winter months, between the hours of 11 a.m. and 6 p.m.

Training section



The Timmins Police Service Training Branch is committed to the professional development of its members by providing ongoing, relevant and professional training. The Training Branch is also committed to working with Community Partners to develop current and relevant training programs.

The Training Branch is staffed by two training officers. Constable Bruce Turner and Sergeant Marty Delich facilitate the in service training programs. The section is also responsible for the Quartermaster stores, as well as the care and maintenance of police service firearms and conducted energy weapons. In 2014, the Training Branch was responsible for facilitating over 3700 man hours of professional development and training.

In 2014, the Timmins Police Service continued its training partnership with the Ontario Police College and the Canadian Police College, with officers attending thirty seven (37) courses. Officers attended a variety of senior, advanced police courses at these training institutions. In service training was also conducted within the Timmins Police Service, consisting of the following:

- Recruit Orientation
- Special Constable and Auxiliary Constable Orientation
- Radar Training
- Use of Force and Officer Safety Requalification
- Emergency Response Team Training
- Safe School Protocols
- Domestic Violence Investigator Training
- Firearms Requalification and Transition
- CEW Instructor Certification
- First Aid Training



The Training Branch is committed to insuring that Timmins Police officers are provided with the mandated training required under the Police Services Act. The training syllabus' are developed to include updated and current training materials.

The Training Branch continues to meet the challenges faced by many Police agencies. Strategies are continually being evaluated to provide cost effective, relevant training for the benefit and professional development the members.

In 2015, the Training Branch will strive to provide relevant training to the members of the Police Service. With the challenges faced by fiscal restraint, the section will once again strive to meet the ministry training requirements. Our responsibility will be, to ensure that courses are secured and facilitated to meet the operational requirements of members, in their specific roles.



Training courses 2014 (In house)

Course	Members	Training Hours
Emergency Response Team	14	336
Use of Force Requalification	87	696
General Investigative Techniques	16	640
Firearms Transition/Qualification	74	592
First Aid Recertification	80	640
Aux. Constable. Firearms Orientation	3	12
Perimeter Control Containment	4	320
ERT Search and Rescue Recertification	14	168
Domestic Violence Dispatchers	6	24
Basic Constable Orientation	1	40
Special/Aux Orientation	3	111
Dispatcher Orientation	5	40
CEW Recertification	10	40
Breath Tech Recertification	6	24
Non-Consent Image Distribution	4	24

In 2014, officers also logged over 2300 hours of external training, attending courses for a range of subjects including:

- Death investigation
- Fire scene examination
- Forensic collection and recovery of remains
- Photoshop for forensics
- Communications Centre Supervisor
- Intelligence officer
- Frontline supervisor
- Drug investigation
- Cell seizure and analysis
- Digital investigation
- Basic constable training
- Fraud investigation
- Homicide investigation
- Investigating offences against children
- Sector specific training
- CEW instructor workshop
- Managing investigation using Powercase
- Synthetic drug operations (Part I, II, recertification)
- Crime/Crash zone computer drawing
- Mobile surveillance
- Patrol carbine instructor
- Glock Armourer/Instructor Certification
- Search warrant training

Occurrence *statistics*

	2010	2011	2012	2013	2014	Average/year
Homicide	1	2	2	0	1	1.3
Theft Over \$5000	14	23	23	25	16	18
Theft Under \$5000	819	867	1004	752	802	851
Robbery	20	16	43	17	21	25
Auto theft	42	59	58	48	44	60
Sexual offences	99	117	111	82	97	91
Drug offences	152	166	189	235	182	169
Break & Enter	363	366	295	240	193	302
Mischief	418	372	392	363	318	424
Assault	524	526	608	559	434	523



For a complete list of 2014 occurrences, please visit our website at www.timminspolice.ca.



Pride and Integrity Since 1912