

ANNUAL | 20 REPORT | 21 TIMMINS POLICE SERVICE



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MESSAGE FROM CHIEF OF POLICE



On behalf of the staff of the Timmins Police Service, both uniform and civilian, I am pleased to present the 2021 Annual Report to our community. This document will allow for a meaningful appraisal of the collaborative law enforcement efforts undertaken by our uniformed and special services officers, in keeping with our steadfast dedication to community safety. Despite the added challenges posed by the pandemic, our efforts in key areas have remained intact for 2021. Our achievements in 2021 include but are certainly not limited to:

- reducing the impact of impaired driving on our area roadways
- dismantling trafficking based criminal enterprises
- promoting Human Trafficking and Cybercrime awareness
- managing and dispatching 9-1-1 calls under these demanding circumstances

The Timmins Police Service accomplished proven success with the ongoing work of the Mobile Crisis Rapid Response Team (MCRRT) and the Outreach and Community Safety Team.

Taking into account the additional stressors that our front line and support staff were confronted with, the Timmins Police Service make significant advances in maintaining a positive and respectful workplace centered on mutual appreciation and mental wellness for all its employees, with the implementation of programs focused on personal support and employee rehabilitation.

As Chief of Police, I am extremely proud of the strides made in law enforcement and crime prevention in 2021. This marks my final year as Chief as I will be retiring from law enforcement in early 2022. I feel quite confident that I am leaving the Timmins Police in a better state than when I first assumed the role of Chief. I must acknowledge all first responder partners, community and public health organizations, businesses and individual members of the public for their dedicated consultation, moving towards community safety enhancements.

The year 2021 has certainly drawn into sharp focus just how the policing landscape adapts and addresses the growing needs of our community. The Timmins Police Service perseveres in making strides to being effective in law enforcement while being practical and innovative with the resources available. I am confident that this document will serve its intended purpose to inform the public in a detailed and relevant fashion.

JOHN GAUTHIER
CHIEF OF POLICE



TIMMINS POLICE SERVICE BOARD

The Timmins Police Service continues to be accountable to the Timmins Police Services Board in keeping with the public's expectations of responsible oversight and attentive fiscal governance.



Rob Knox - Chair



Kraymr Grenke - Vice -Chair



Dave Landers - Secretary



Kristin Murray



Jamie Clarke



Michelle Boileau

PROFESSIONAL STANDARDS

The Professional Standards Branch (PSB) is responsible for investigating all public complaints made with respect to the conduct of police officers and the policies and/or services delivered by the organization. In addition, PSB conducts all internal investigations authorized by the Chief of Police.

The Office of the Independent Police Review Director (OIPRD) is an arms-length agency of the Ontario Ministry of the Attorney General. This ensures that its findings are independent and separate from the government, the police and the community. The OIPRD provides an objective, impartial office to accept, process, and oversee the investigation of public complaints against Ontario police officers.

PUBLIC COMPLAINTS - 18

(ADMINISTERED BY THE OIPRD)

- Substantiated 1
- Unsubstantiated 4
- Not in Public Interest to Proceed (OIPRD) 9
- Withdrawn Complaints 1
- Resolved Informally 1
- Ongoing 2

INTERNAL COMPLAINTS - 9

(GENERATED BY CHIEF OF POLICE)

- Substantiated 5
- Unsubstantiated 4

SECTION 2 - COMMUNITY ENGAGEMENT AND MOBILIZATION



MOBILE CRISIS RAPID RESPONSE TEAM (MCRRT)

The Mobile Crisis Rapid Response Team (MCRRT) completed its second full year as a mental health support program within the community. This highly specialized team liaises with local services, community and health organizations and other community stakeholders. MCRRT also performs follow-up with clients as needed to provide encouragement and assess the need for additional community resources.

MCRRT attended a total of 1170 calls for service in 2021, with 492 of those calls related to clients who were in crisis or experiencing some form of mental health disorder. In addition, the MCRRT also rendered assistance at calls for service related to overdoses, well-being checks, and a variety of other calls where the unit's specific skills were deployed as a benefit to the person in crisis.

TOTAL CALLS FOR SERVICE 2021

1170

INCREASE **42.68%** FROM 2020

The MCRRT completed the following interventions broken down by outcomes:

- Apprehensions - **142**
- Hospital Admissions - **137**
- Diverted from hospital admission - **65**
- Referrals to other agencies - **109**
- Mental Health Services - **59**
- Addiction Services - **19**
- Other - **31**

OUTREACH & COMMUNITY SAFETY TEAM

The Outreach Community Safety Team (OCST) was established in October 2020. In total the Outreach Community Safety Team generated 189 calls for service unique to this unit's area of specialty. The OCST has been offering services to persons who are in-custody as well as to walk-in clientele and as part of the follow-up strategy initiated by officer referrals.

OCST has partnered with approximately 22 community agencies. These agencies include but are not limited to: The Addiction Medicine Community Withdrawal Services, The Jubilee Centre, Canadian Mental Health Services, South Cochrane Addiction Services, Monteith Correctional Facility, Timmins Victim Services, Nan-Legal, and the Timmins Native Friendship Centre.

Outreach Community Safety Team's unique partnership with the Timmins and District Hospital Addiction Medicine Consult Team has gained national attention. The Globe and Mail wrote an article, "The Timmins Tag Team" in June 2021, CBC National News shadowed OCST officers for a week in December and "How Timmins is Fighting the Opioid Crisis" aired January 10, 2022. Furthermore, OCST and the Addiction Medicine Community Withdrawal Management Lead presented at the Human Services Justice Coordinating Committee Provincial Annual Conference on November 17th, 2021 and the program received acknowledgement.



INDIGENOUS ADVISORY COMMITTEE

The calendar year of 2021 continued to pose pandemic related challenges for the Indigenous Advisory Committee (IAC). The Timmins Police Indigenous Advisory Committee has continued to remain fully engaged with our community by means of virtual meetings and certain in-person events.

The Timmins Police Service is proud to work together with the Indigenous Communities on this, the traditional territory of the Mattagami First Nation, which serves as home to people from the Mattagami First Nation as well as James Bay coastal communities, allowing for these groups to access community resources, shop, go to school, work and prosper as a community. It is the goal of the Timmins Police Indigenous Advisory Committee to create a safe space for all community members to attend to report crimes and work on solutions that will help enhance community safety.

In that vein, the Timmins Police Indigenous Liaison honoured and acknowledged significant Indigenous milestones including the discovery of unmarked graves all over Canada and The Red Dress and Sisters in Spirit days as well as participating in ceremonial walks and ceremonies working towards reconciliation.

Of particular significance in 2021 was the collaboration with the Thunder Bay Police and a host of local community members attending the Tree of Hope tree lighting ceremony in honor of Missing and Murdered Indigenous Women and Girls (MMIWG). This ceremony allowed for Indigenous and Non-Indigenous people to gather to remember, learn, and take in historical accounts. The IAC hopes to build on this project for future years as we continue to work towards a better, more inclusive and safer City of Timmins.



SECTION 3 - OUR ACHIEVEMENTS



RECRUITMENT



Anne-Eliza Lister



Logan Ferrington



Nicholas Buczkowski



Marguerite Poulin

Worthy to note that Cst. Ferrington initially started at TPS as an Auxiliary Officer and then became a Special Constable before he was hired as a constable. Cst. Poulin was also a Special Constable before she was hired as a constable. It is anticipated for the next two years there will be numerous constable openings.



Nicholas Hway



Thomas Bullock



Valerie Demers

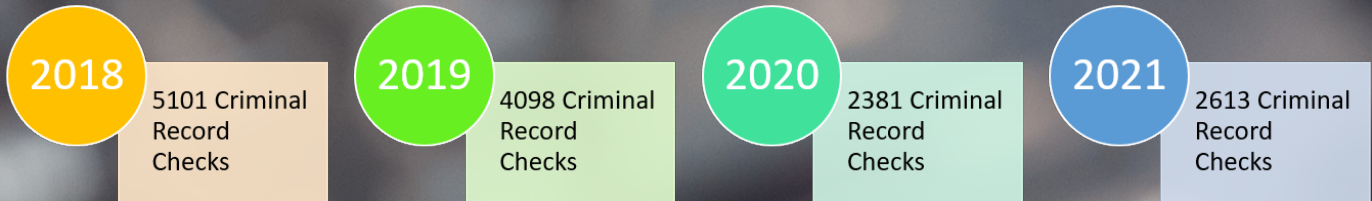


Kayla Lefevre

The Timmins Police Service continue to foster a work environment where each member can meet their full potential in law enforcement. It is anticipated for the next two years there will be numerous postings for Auxiliary, Special, and Police Constable positions.

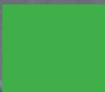
Arianna Vink joined the Records team in 2021.

911 Communications hired the following persons: Heather Albert; Breanna Vieno



**Believed to be attributable to reduction in services due to COVID-19.

TOTAL FILES PROCESSED 2021
1969
INCREASE 12.6% FROM 2020



911 COMMUNICATIONS

In 2021, the Communication Centre answered:
21,248 - 911 calls
Approximately 58 calls/day

**These numbers do not include emergency calls received on the Ambulance emergency lines, non-emergency and internal calls relating to Police, Fire or Ambulance incidents.

In preparation to migrate to Next-Generation 911, Timmins Police service has already purchased and installed a new telephony system, far ahead of most other 9-1-1 dispatch centers elsewhere in Ontario who are still in the procurement phase. Phase 2 is scheduled for the fall of 2022.

TOTAL CALLS FOR SERVICE 2021
48,462

- **POLICE - 26,542**
(City of Timmins and surrounding 29 Townships)
- **AMBULANCE - 20,403**
(Hearst, Calstock, Kapuskasing, Smooth Rock Falls, Cochrane, Iroquois Falls, Matheson, Timmins, Foleyet, Gogama, Moosonee, Moose Factory, Attawapiskat, Fort Albany, Kashechewan)
- **FIRE - 1,517**
(Armstrong, Brethour, Casey, Cobalt, Coleman, Dymond, Haileybury, Harley, Hilliard, Hudson, Iroquois Falls, Kearns, Latchford, New Liskeard, Opatatika, Thornloe, Timmins, Val Rita)

INCREASE 1.3% FROM 2020

In addition, the 911 Communication Centre had 1,592 calls from alarm companies testing fire alarms and burn permits. These calls are for tracking purposes and fire departments do not respond to these calls.

CRIMINAL INVESTIGATIONS DIVISION

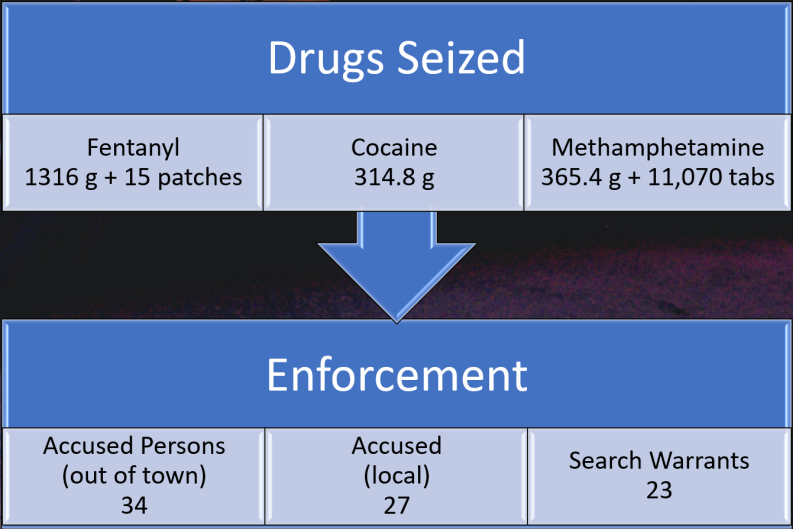
During the calendar year of 2021, the Criminal Investigation Division pursued the most complex and serious crimes that took place in Timmins. Some of those crimes included homicides and attempted homicides, sexual assaults, robberies, child exploitation, human trafficking, and weapon offences. This section alone, laid a total of 805 criminal charges throughout the year.

The investigators focused specific attention on both local and provincial priorities such as gang activities, gun violence, and human trafficking. Local awareness, community collaboration, and internal capacity were some of the strategies that resulted in a better understanding of these crime trends locally. In particular, investigators discovered and pursued investigations into 27 incidents of Human Trafficking.

IN 2021:
CHARGES LAID
805
REPORTS COMPLETED
4,622
SEXUAL ASSAULT INVESTIGATIONS
98

DRUG ENFORCEMENT UNIT

CASH SEIZED
\$130,269.00
VALUE OF DRUGS SEIZED
\$954,010.00
FIREARMS SEIZED
10
CHARGES
568



TRAFFIC SERVICES

The mandate of the Traffic Section is to maintain and ensure public safety for all vehicular, pedestrian and cycling traffic on the highways and trail systems within the City of Timmins.

The Traffic Section targets the big-four, high-risk driving behaviors, which are the primary factors involved in most serious or fatal collisions; Aggressive Driving, Impaired Driving, Distracted Driving and Improper Use of Seatbelts.

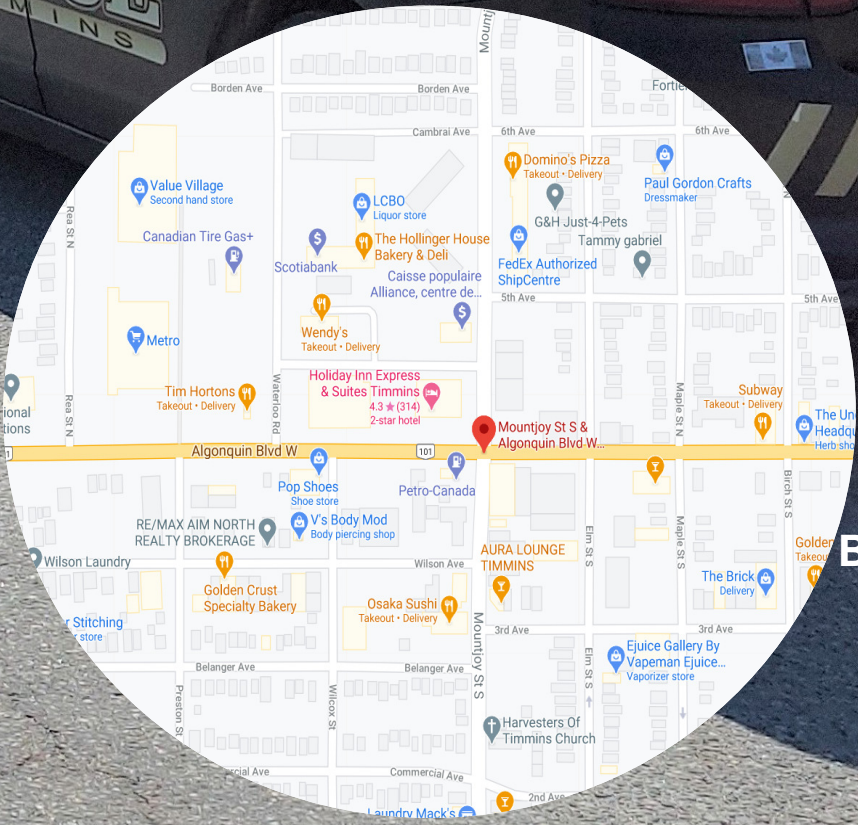
TOTAL MOTOR VEHICLE COLLISIONS 2021

806

- FATAL MVC - 4
- PERSONAL INJURY - 98
- WITH PEDESTRIANS - 12
- WITH CYCLISTS - 8

OVERALL DECREASE 26.3%
FROM 2020

Throughout 2021, the Timmins Police Service was quite active in two annual traffic initiatives. Operation Impact and Canada Road Safety Week are high profile traffic initiatives that target high risk driving behaviors aimed at making Canada's roads safer. The campaigns focused on promoting safe driving behaviors and to help prevent collisions on Timmins and area roads.



**TOP COLLISION
INTERSECTION FOR 2021
WAS THE INTERSECTION
OF ALGONQUIN
BOULEVARD AT MOUNTJOY
STREET SOUTH WITH
10 MOTOR VEHICLE
COLLISIONS.**

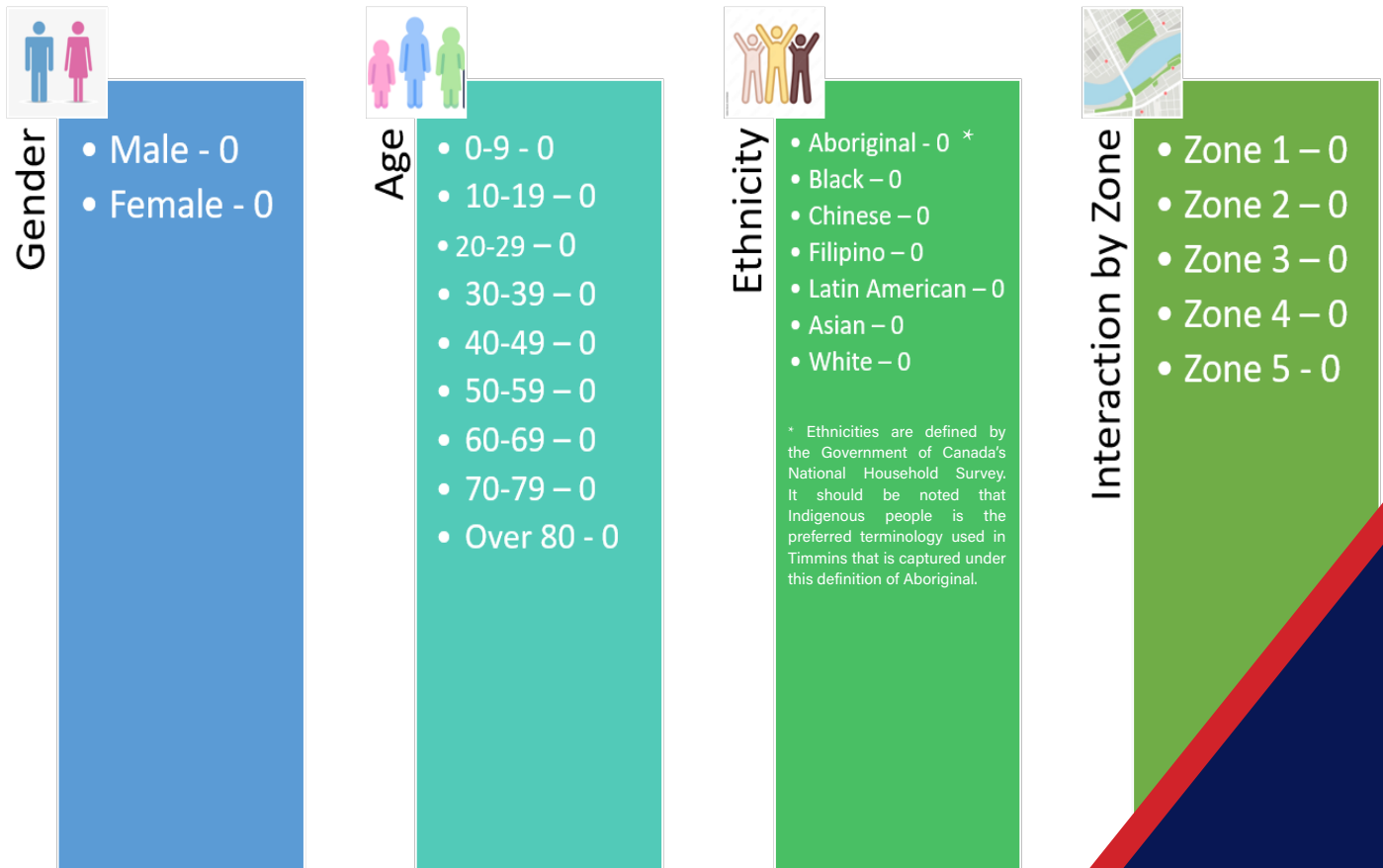
COLLECTION OF IDENTIFYING INFORMATION IN CERTAIN CIRCUMSTANCES (CIICC)



***As a statutory requirement, the Timmins Police is compelled to publish the following data in regards to the Collection of Information in Certain Circumstances as outlined below.

Reporting Requirements		Number of Interactions
Number of attempted collections		0
Number of attempted collections – Identifying information collected		0
Number of individuals from whom identifying information was collected		0
Number of times the individual was not informed he/she was not required to provide identifying information to the officer, because informing the individual:	Might compromise the safety of an individual	0
	Might compromise the safety of an individual	0
Number of times the individual was not informed of the reason for the attempted collection because informing the individual:	Would likely compromise an ongoing investigation	0
	Might allow a confidential informant to be identified	0
	Might disclose the identity of a person contrary to law	0
	Might disclose the identity of a person contrary to law	0
Number of times an individual was not given a document because the individual did not indicate they wanted it		0
The number of times a police officer chose not to give an individual a Receipt and the reason(s) for making the choice;		0
The number of times the individual was not offered/ given a document, because to do so:	Might compromise the safety of an individual	0
	Might delay the officer from responding another matter requiring immediate response	0
A statement as to whether the collections were attempted disproportionately from individuals within a group, based on the sex, age, racialized group, or a combination of groups:		The data collected was in compliance with regulatory requirements. There was no indication that data was collected disproportionately from any groups.
Number of Determinations made by the Chief entries of identifying information entered into the database	Did not comply with section 5	0
	Did not comply with clause 9(4)(a)	0
	Complied with section 5 and clause 9(4)(a)	0
The number of determination made by the Chief (upon detailed review of a random sampling of entries of identifying information entered into the database) that:	Section 5 was not complied with	0
	Section 6 was not complied with	0
	Section 7 was not complied with	0
The number of times members of the police service were permitted under section 9(10) to access identifying information to which access must be restricted.		0
The number of complaints resulting from or related to Regulated Interactions		0

The number of attempted collections from individuals perceived by the officer to be:



PEER SUPPORT



Ensuring the Mental Wellness of the members of the Timmins Police Service is a priority for Administration and, as such, endorsed the newly formed Peer Support Team. As the new year began, the Peer Support team became fully operational in peer to peer support for members as well as being ready for any major incidents where officer and civilian employees may wish individual assistance or a helping hand provided by means of a formal debriefing process.

In March 2021, the Timmins Police Service adopted the use of a phone application (app) focused on peer support to enhance employee wellness. This app allows every employee access to a Peer Support member at the touch of a button. The platform has many excellent features and resources from a wealth of informative articles, helpful tips, and virtual or live events to psychologists and Registered Social Workers for virtual or in-person care.

The Peer Support Team coordinator administers this resource and, as such, has provided positive feedback that the network is being used to the benefit of many Timmins Police personnel. This is a positive indication that the members of Timmins Police Service are encouraged and provided with the necessary outlets focused on maintaining their own mental wellness. This strategy serves to benefit the individual officer, the Timmins Police Service as well as the community we serve.





OUR VISION

PARTNERSHIP WITH OUR DIVERSE COMMUNITY TO ENSURE A SAFE AND SECURE TIMMINS.

OUR MISSION

GUIDED BY THE PUBLIC TRUST AND THE PRINCIPLES OF THE CANADIAN CHARTER OF RIGHTS AND FREEDOMS, THE TIMMINS POLICE SERVICE, IN PARTNERSHIP WITH THE COMMUNITY, COMMITS TO THE CONTINUOUS PURSUIT OF EXCELLENCE IN THE DELIVERY OF POLICING SERVICES.

OUR VALUES

PROFESSIONALISM

WE ARE COMMITTED TO UPHOLDING THE HIGHEST STANDARDS OF POLICE SERVICE DELIVERY

SERVICE

WE ARE COMMITTED TO ACHIEVING THE HIGHEST STANDARDS OF POLICE SERVICE DELIVERY

INNOVATION

WE ARE COMMITTED TO INNOVATION AND CONTINUOUS LEARNING

EMPOWERMENT

WE VALUE OUR POLICE SERVICE MEMBERS AS OUR MOST IMPORTANT RESOURCE. WE ENCOURAGE THE CONTRIBUTION OF ALL IN A CLIMATE OF OPENNESS, TRUST, AND MUTUAL RESPECT.

PARTNERSHIP

WE PURSUE OUR MISSION THROUGH STRATEGIC INTERACTION WITH THE COMMUNITY WE SERVE.



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