



Chief of Police

Located in Northeastern Ontario along the Mattagami River, the City of Timmins is known globally as one of the richest mineral producing areas in the world.

The economy in Timmins is largely based on resource extraction and is heavily supported by a multitude of industries related to the mining of base and precious metals and minerals, and forestry.

Additionally, Timmins serves as the regional centre and hub for shopping, culture, commerce, health, industrial supplies, and distribution for communities along the Highway 11 corridor and the James Bay coastal communities. This encompasses a total market draw of approximately 90,000 people.

With a population of 42,415 and a geographic area of 2,979 square kilometers, Timmins comprises a mix of urban and rural environments. The city's population density is 14.23 persons per square kilometer, significantly lower than cities in Southern Ontario. The population and culture of Timmins is diverse with approximately 51% identifying as bilingual (English and French).

Timmins offers the ideal landscape for commerce, working, learning, and raising a family. The community's affordability makes it an attractive location for families and a prime location for commercial and industrial development. The cost for industrial land is relatively low, and the city has ample land available for development.

Timmins is also an access point to other highways throughout Northeastern Ontario including Highway 101, 144 and the Trans-Canada Highway (Highway 11), connecting the city to Eastern and Western Canada.

It is important to note that Timmins is located in Treaty 9, this area includes over 14 First Nation communities that collaborate with municipalities, Provincial and Federal government, and industry stakeholders on projects that benefit their communities and peoples.

About the Service

The Timmins Police Service serves the City of Timmins, is comprised of 146 dedicated sworn police officers and civilians, and is supported by a combined operating and capital budget of approximately \$18 million. Our vision is to have a "Partnership with our diverse community to ensure a safe and secure Timmins." Our mission is to "be guided by public trust and the principles of the Canadian Charter of Rights and Freedoms and to work in partnership with the community while committing the continuous pursuit of excellent in the delivery of policing services".

In support of the vision and mission, and with community safety a top priority, the Timmins Police Service has recently embarked on a process to develop a new strategic plan that will chart a go-forward vision that will shape the direction of the police services.

Looking ahead, the new Chief will embrace the vision and mission statements and will work with the board to establish priorities and actions to support the new strategic plan while inspiring the service to continue to use forward thinking approaches that will continue to meet the needs of the city's diverse and dynamic communities.



Inspire the Future

As a high-profile community leader, you are a big picture thinker who is willing to embrace new approaches and partnership with community stakeholders to ensure the service can continue to meet its evolving needs. You will take on issues management and lead positive change while ensuring accountability. As Chief of Police, you will be a visible presence while establishing strong ties based on openness and trust between the police service and the diverse communities it serves. Working with the Board, your leadership team, service members and community partners, you will inspire all while ensuring open communication and establishing new priorities that will meet evolving needs.

As the new Chief, you have deep and varied experience as a policing executive, are known to be a courageous and transformative leader, are committed to positive community engagement and have both the political acuity and emotional intelligence to listen, recognize and act on the needs of the community while supporting service members.

How to Apply

To explore this opportunity please apply online via email **by January 29, 2024** to careers@waterhousesearch.net quoting project **TPS-CHIEF** in the subject line. Should you wish to receive a detailed information package please contact Tim Lukasewich at 416-214-9299 x8, email at tim@waterhousesearch.net or Jon Stungevicius at 416-214-9299 x1, email at jon@waterhousesearch.net.

The Timmins Police Service and Waterhouse Executive Search hire based on merit and are committed to employment equity and an inclusive, barrier-free selection process. We support a diverse and inclusive professional work environment, and welcome applications from all qualified candidates, specifically those from under-represented communities.

We thank all applicants for their interest and wish to advise that only those candidates selected for an interview will be contacted.