



FULL-TIME CONSTABLE (CADET-RECRUIT-IN-TRAINING) COMPETITION NO.: CST 01-25

Posting Date:	March 26, 2025	Closing Date:	Open Posting
Department:	Timmins Police Service	Hours per Week:	40 hours per week
Benefits Entitlement:	Yes	Pension Entitlement:	Yes – Employer Matched Contributions
Salary:	\$56,401 (2025)	Union:	Civilian Members

Position Summary

The Timmins Police Service is actively recruiting for police constables. This position offers the successful candidates an opportunity for a long and rewarding career in law enforcement while receiving training and performing a variety of functions within the organization.

Qualifications

Applicants must meet minimum requirements as outlined in the Community Safety and Policing Act and provide proof of a valid Ontario Driver's License, Standard First Aid and CPR certifications. A fitness test completed by the police agency will be a component of the selection process.

Greater consideration will be given to candidates with college/university education, who possess a concern for safety, computer/keyboarding skills with proficiency in Windows applications, a commitment to learning, and knowledge of the community we serve. Bilingualism is an asset. The selection process will reflect the dedication of the Timmins Police Service to the principles of Equal Opportunity.

Only applicants possessing a valid Ontario Association of Chiefs of Police (OACP) Certificate or an OACP Certificate Equivalency will be considered.

For inquiries regarding this certification process, please visit www.OACPCertificate.ca or email support@OACPCertificate.ca.

Application and Deadline Instructions

All necessary application documents including the mandatory checklist form are available for download on the Timmins Police Service website "Careers" page at (www.timminspolice.ca).

How to Apply

Please forward your completed application packages referencing competition # CST 01-25 to the Timmins Police Department.

Via email TPSRecruitment@timmins.ca

The Timmins Police Service is an equal opportunity employer, and a diverse workforce that is representative of the citizens we serve. The Timmins Police Service is committed to the principles of equal opportunity. Persons who have previously submitted an application or resume MUST RE-APPLY. The Timmins Police Service thanks all applicants, however, ONLY THOSE SELECTED FOR AN INTERVIEW WILL BE ACKNOWLEDGED.

