

TIMMINS POLICE SERVICE

2024

# ANNUAL REPORT



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# SECTION ONE:

## ABOUT TIMMINS POLICE SERVICE



# Message from Chief of Police



”

## To the Citizens of Timmins,

I am honored to present the 2024 Annual Report for the Timmins Police Service. This report reflects our ongoing commitment to ensuring the safety and well-being of our community through dedicated service, collaboration, and innovation. Over the past year, our members have continued to demonstrate professionalism, resilience, and compassion in the face of both emerging challenges and long-standing concerns.

Public safety remains a collective responsibility, and in 2024, we strengthened our relationships with community partners to enhance crime prevention initiatives, mental health support, and social services outreach. Our officers and civilian staff have worked diligently to address the evolving needs of our city, focusing on proactive policing strategies and community engagement.

Timmins, like many communities, has faced challenges related to substance abuse, property crime, and social disorder. We recognize that addressing these issues requires a balanced approach—one that includes enforcement, education, and collaboration with health and social service providers. Our ongoing efforts aim to connect individuals with the appropriate resources while ensuring that those who engage in criminal activity are held accountable.

Trust and transparency are fundamental to effective policing. We remain committed to listening to community concerns, enhancing our service delivery, and maintaining open lines of communication with the public. Through continued dialogue, engagement, and accountability, we will work to strengthen the trust between the Timmins Police Service and the citizens we serve.

Looking ahead, we will continue to adapt and evolve, ensuring that we are prepared to meet the challenges of modern policing while upholding the values of integrity, respect, and professionalism. Our goal is to foster a safe and inclusive environment for all residents and visitors of Timmins.

On behalf of the Timmins Police Service, I extend my sincere appreciation to our officers, civilian staff, community partners, and the citizens of Timmins for your continued support. Together, we will build a stronger and safer community. Thank you.

**Sydney Lecky**

Chief of Police | Timmins Police Service

# Message from the Board Chair

”

## To the Citizens of Timmins,

On behalf of the Timmins Police Service Board, it is a privilege to serve alongside my fellow board members and work collaboratively with the leadership and members of the Timmins Police Service as we continue to uphold our mandate of ensuring effective, efficient, and community-focused policing.



This past year has been one of significant progress and reflection. Our community continues to grow and evolve, and with that growth comes new challenges and responsibilities for public safety. The Board remains committed to its oversight role—providing strategic direction, ensuring financial accountability, and supporting policies that reflect the needs and values of our community.

We commend the Timmins Police Service for their continued professionalism, dedication, and adaptability. From addressing complex calls for service to engaging in meaningful community partnerships, the officers and policing professionals have demonstrated an unwavering commitment to public safety and well-being. Their efforts reflect a deep understanding of the importance of trust, transparency, and responsiveness in modern policing.

In 2024, the Board also focused on enhancing governance practices, supporting initiatives related to officer wellness, and advocating for the resources necessary to meet both current and future demands. The work ahead will require continued collaboration with community stakeholders, elected officials, and service partners.

I would like to thank my fellow Board members for their thoughtful contributions and dedication. I also extend my gratitude to Chief Lecky and the entire leadership team for their openness and ongoing service to our city.

As we look to the year ahead, the Timmins Police Service Board remains firmly committed to the safety and security of all residents. We will continue to champion a policing model that reflects the values of accountability, equity, and community engagement.

**Kraymr Grenke**

Chair, Provincial Appointee | Timmins Police Service Board

# Timmins Police Service Board

The Timmins Police Service Board is currently comprised of two municipal council appointees, two provincial appointees and one municipal appointee and they govern municipal policing in the city.



**Kraymr Grenke**  
CHAIR, PROVINCIAL  
APPOINTEE



**Cllr. Kristin Murray**  
VICE-CHAIR,  
COUNCIL APPOINTEE



**Cllr. Steve Black**  
COUNCIL APPOINTEE



**R. James Clarke**  
PROVINCIAL APPOINTEE



**Cheryl St-Amour**  
MUNICIPAL APPOINTEE



**Dave Landers**  
SECRETARY

## BUDGET

The Timmins Police Service is accountable to the Timmins Police Service Board, in keeping public's expectations of responsible oversight and attentive fiscal governance. This includes the 2024 Board approved budget of \$22,189,762, which represents a municipal levy of \$18,644,838; a 3% increase from the 2023 levy. This budget ensures continued support for operational needs and capital investments in our policing efforts.

# Professional Standards



The Professional Standards Branch (PSB) is responsible for investigating all public complaints made with respect to the conduct of police officers and the policies and/or services delivered by the organization. In addition, PSB conducts all internal investigations authorized by the Chief of Police.

The Office of the Independent Police Review Director (OIPRD) is an arms-length agency of the Ontario Ministry of the Attorney General. This ensures that its findings are independent and separate from the government, the police and the community. The OIPRD provides an objective, impartial office to accept, process, and oversee the investigation of public complaints against Ontario police officers.

## OIPRD/LECA Complaints

Substantiated:	0
Unsubstantiated:	3
Informal Resolution:	1
Early Resolution:	2
Not in the public interest to proceed:	6
Withdrawn:	0
Ongoing:	0
Total:	12

## Internal Complaints

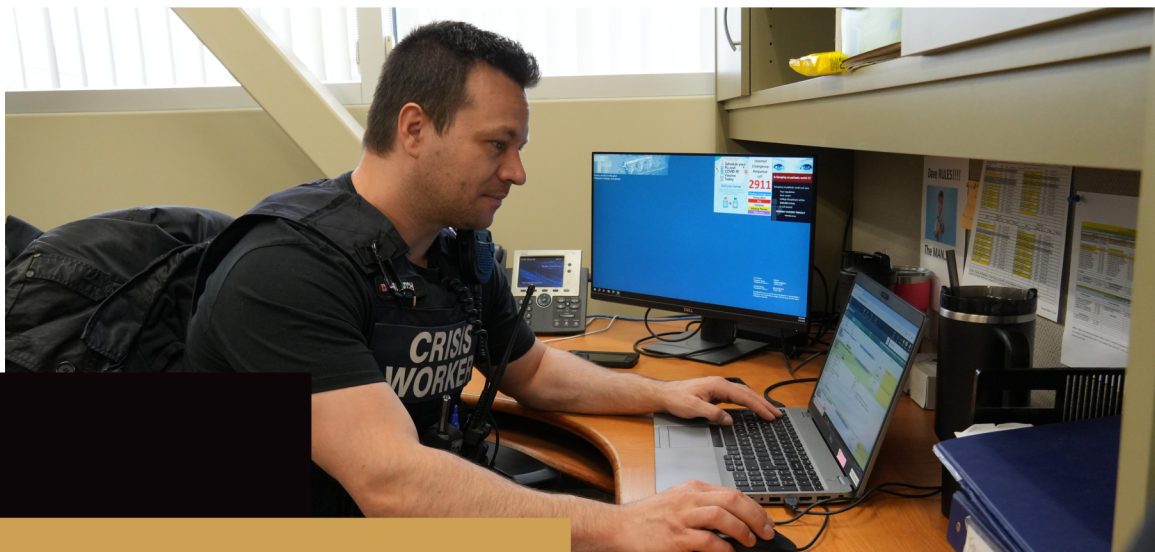
Substantiated:	8
Unsubstantiated:	1
Ongoing:	2
Total	11

# SECTION TWO:

## COMMUNITY ENGAGEMENT AND MOBILIZATION



# Mobile Crisis Rapid Response Team (MCRRT)



The **Mobile Crisis Rapid Response Team (MCRRT)** completed its fourth full year as a mental health support program within the community. This highly specialized team liaises with local services, community, and health organizations, and other community stakeholders. MCRRT also performs follow-ups with clients to provide encouragement and assess the need for additional community resources.



**735**

Total Calls by  
MCRRT



**606**

MCCRT Calls  
resolved in  
community



**129**

Total  
Apprehensions



**108**

Hospital  
Admissions



**30**

Community  
Referrals



**12**

Jubilee Safe  
Bed Referrals

# Outreach & Community Safety Team



The Timmins Police continues to improve community relations by deploying police community outreach officers and programs that go a long way to bridge the gap between the police and the homeless community. Outreach policing can have a positive impact on how the public views our agency.

Outreach policing is a strategy that police departments employ when they proactively partner with their local community, rather than simply reacting to specific situations. The goal is to get to know citizens, as well as work with service providers and other agencies to reduce crime rates and help those in crisis due to mental health issues and substance abuse.

Ultimately, the goals of a community outreach program are to build trust, foster positive relationships, extend the sense of community, and promote a mutual understanding between the community and the law enforcement agencies that serve them.

By creating opportunities for dialogue and interaction, police officers can learn about community member's needs and work with them to improve their safety and quality of life. Individuals become more likely to approach the police with their concerns, and the police can gain better insights and understanding into the issues people are facing.

# Indigenous Advisory Committee

Over the past year, the Timmins Police Service has continued its commitment to strengthening relationships with Indigenous communities, fostering trust, and promoting meaningful collaboration with Indigenous organizations in Timmins and the surrounding areas. Through these partnerships, we have engaged in ongoing educational opportunities to deepen our understanding of Indigenous culture and history. These efforts aim to enhance the experiences of Indigenous individuals when interacting with police services.

The Tree of Hope, an initiative that began in Thunder Bay, continues to serve as a powerful symbol in front of the Timmins Police Service building. The Indigenous Advisory Committee remains dedicated to keeping the tree lit year-round, serving as a beacon of hope and a tribute to the many missing and murdered Indigenous women, girls, and Two-Spirit people across Canada.

The annual Tree Lighting Ceremony was a tremendous success, bringing together community members, Indigenous leaders, and police personnel in a moment of reflection, unity, and remembrance. The gathering underscored the importance of ongoing efforts toward reconciliation and the strength found in community support.

Beyond this initiative, the Indigenous Liaison Officer has played a crucial role in fostering engagement and participation in culturally significant events organized by Indigenous partners. Through these collaborations, members of the Timmins Police Service continue to learn, grow, and contribute to a more inclusive and respectful relationship with the Indigenous community.

Our commitment remains unwavering—we will continue to listen, learn, and walk the path of reconciliation together.



# SECTION THREE: OUR ACHIEVEMENTS



# Recruitment

## Cadets

Ada St. Jean  
Kaitlyn St. Jacques  
Davor Djak  
Nicholas Hway  
Joel Lachance  
Oneich Samuels  
Kyle Levis

## Civilian Staff

### 911 Communication Operators

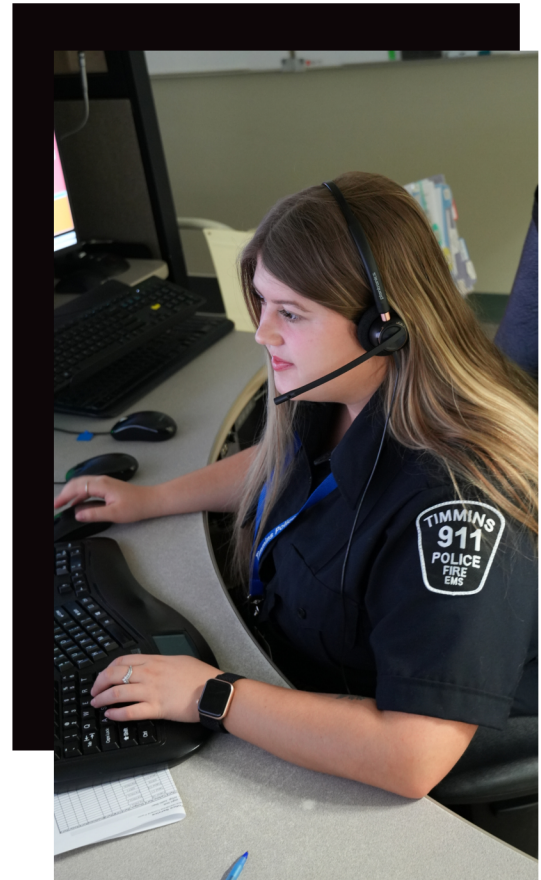
Jaeden Aitken  
Gabriella Schaffner  
Madison Bouffard  
Shelley Robinson  
Kayla Villeneuve  
Cassandra Couture

### Clerk Steno

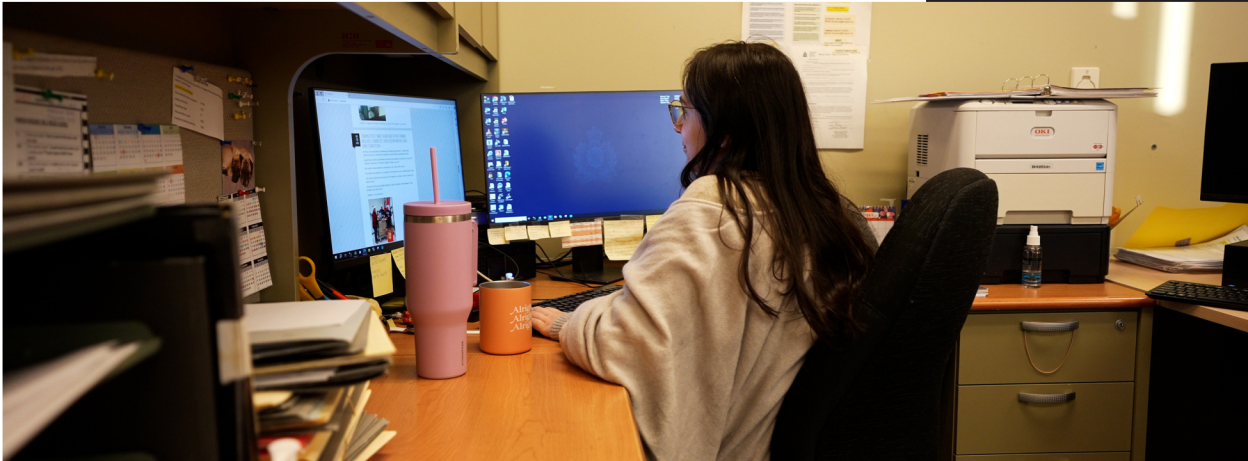
Cory Cameron  
Kera Hamelin  
Adele Simoneau

### Special Constables

Fanny Collin  
Maryssa Gadoury  
Brandon Prazeres



# Records



**444**

Bail Files



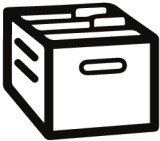
**1484**

Criminal Files



**162**

POA (Provincial  
Offences Act)  
Files



**2269**

Total Files  
Completed

## Criminal Record Checks Completed

**2613**

2021

**3205**

2022

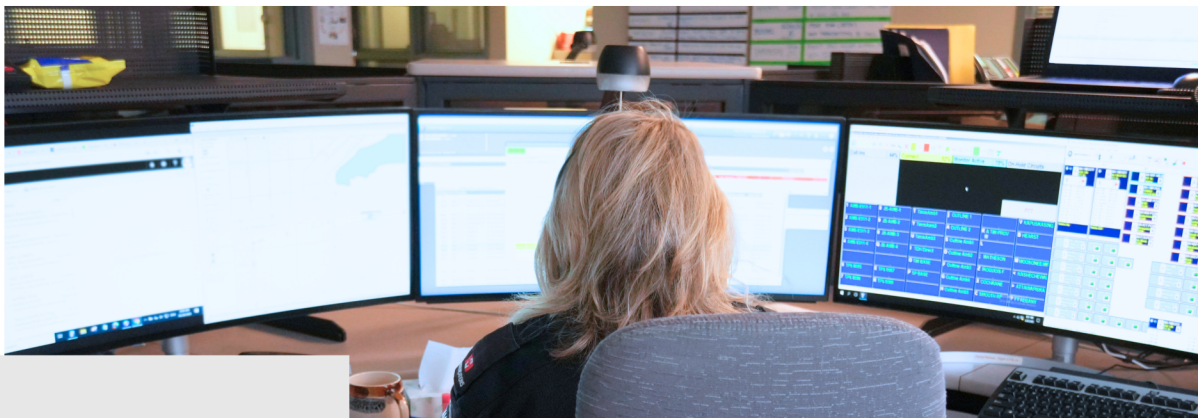
**4090**

2023

**4072**

2024

# 911 Communications



In 2024, the Communication Centre answered:

**30,203**

9-1-1 calls (approximately  
82.7 calls/day)

**74,757**

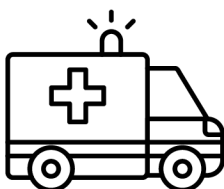
non-emergency calls answered  
for police and fire services

*\*\* These numbers do not include emergency and non-emergency medical calls answered by the Ambulance Communication Operators.*



**26,502**

**Police**



**21,220**

**EMS**



**2,630**

**Fire**

## AREA COVERAGE:

**Police:** City of Timmins and the surrounding 29 Townships

**Ambulance:** Hearst, Calstock, Kapuskasing, Smooth Rock Falls, Cochrane, Iroquois Falls, Matheson, Timmins, Moosonee, Moose Factory, Attawapiskat, Fort Albany, Kashechewan

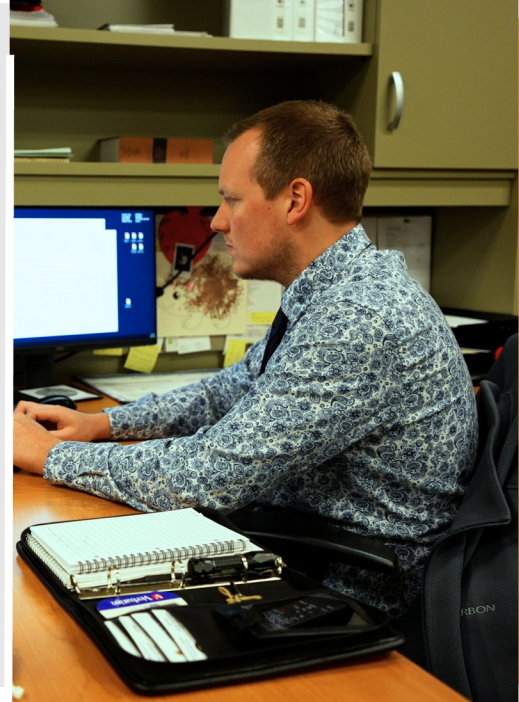
**Fire:** Armstrong, Brethour, Casey, Cobalt, Coleman, Dymond, Haileybury, Harley, Hilliard, Hudson, Iroquois Falls, Kearns, Latchford, New Liskeard, Opasatika, Thornloe, Timmins, Val Rita, Kirkland Lake and Elk Lake.

# Criminal Investigations Division

In 2024, the Timmins Police Criminal Investigations Division (CID) focused on serious offences, including violent crimes, property-related crimes, frauds, and missing persons cases. Public education efforts emphasized human trafficking, online exploitation, and Intimate Partner Violence (IPV) awareness, with training sessions provided for community service providers, students, and local colleges.

CID investigated three new Ontario Major Case incidents: an attempted murder (accused charged, case before the courts), a missing person, and an attempted abduction (both ongoing). Additionally, advances in DNA technology led to charges in a 2012 attempted abduction case.

Six non-threshold firearm incidents were investigated, resulting in multiple weapons, human trafficking, and drug-related charges.



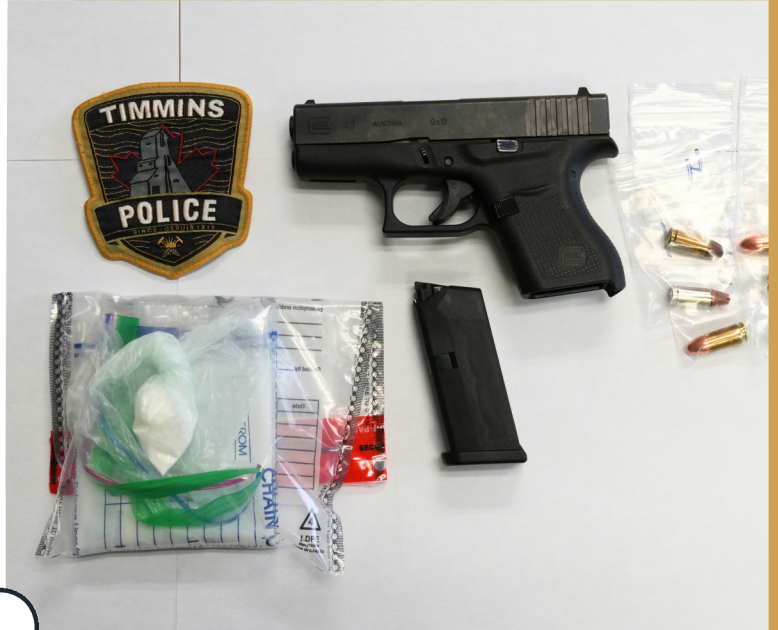
## Key statistics under the Criminal Investigations Division:

- 651 charges laid, including 55 for failing to attend fingerprints/court and 4 SOIRA (Sexual Offender Information Registration Act) – related violations.
- 2,890 reports generated and 11,851 incidents referred to Victim Services.
- 107 bail safety interviews conducted for IPV cases.
- 80 sexual assault allegations investigated; 28 resulted in charges.
- 74 fraud cases, with increasing cryptocurrency and gift card scams.
- 46 break & enters, with charges laid in 34 cases.
- 23 sudden death investigations, none deemed criminal.
- 5 child sexual abuse/exploitation investigations, with charges laid in all but one.
- 3 luring, 1 voyeurism, and 8 non-consensual image distribution cases investigated.
- A second investigator was trained under the Provincial ICE Strategy to combat child exploitation online.

The division remains committed to thorough investigations and proactive crime prevention efforts in the community.

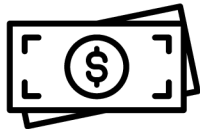
# Drug Enforcement Unit

Our Drug Enforcement Unit at Timmins Police Service remains steadfast in safeguarding our community from drug-related crime. With a commitment to integrity and safety, we continue to uphold our mission of protecting Timmins with diligence and dedication. As we reflect on the past year, the impact of the Drug Enforcement Unit's efforts is undeniable. Through their strategic enforcement they have focused their efforts on the most serious drug trafficking offences such as opioid tracking, gun possession, and gang related activities.



**\$759,220**

**Drugs Seized  
Value**



**\$27,995**

**Cash Seized**



**388**

**Charges Laid**



**12**

**Firearms  
Seized**

## Drugs Seized

- Cocaine: 2700.44g
- Methamphetamine tablets: 4507
- Fentanyl: 652.4g
- Crystal Methamphetamine: 1018.6g
- Psilocybin: 132.9g

## Enforcement

- 29 arrests for a total of 388 charges

# Traffic Services

The mandate of Traffic Services is to maintain and ensure public safety of all vehicular, pedestrian, and cycling traffic on the highways and trail systems within the City of Timmins.

The Traffic Section targets the Big-Four high-risk driving behaviours, which are the primary factors involved in most serious or fatal collisions: aggressive driving, impaired driving, distracted driving, and seatbelt safety.

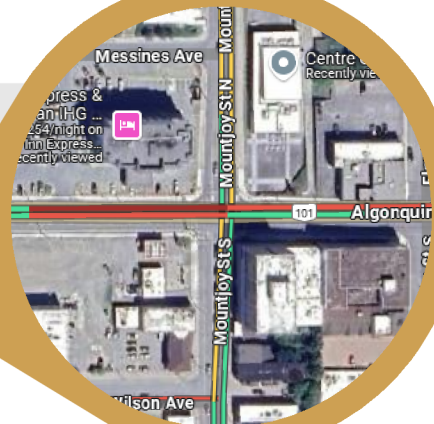
Traffic Services also supports the City of Timmins with traffic management planning and initiatives.



## Total Motor Vehicle Collisions

**1,169**

Algonquin Blvd East at Mountjoy Street had the most collisions with a total of **28**.



**1,642**

**Traffic Violation  
Charges**



**997**

**Motor Vehicle  
Collisions**  
(Property Damage only)



**164**

**Collisions that  
Failed to Remain**



**116**

**Non-Fatal Injury  
Collisions**



**55**

**Impaired  
Driving Cases**



**40**

**Collisions with  
Pedestrians**



**15**

**Collisions with  
Cyclists**



**1**

**Fatal Motor  
Vehicle Collisions**

# Collection of Identifying Information in Certain Circumstances (CIICC)

\*\*\* As a statutory requirement, the Timmins Police is compelled to publish the following data in regards to the Collection of Information in Certain Circumstances as outlined below. Timmins Police Service has not had any interactions that would meet this criteria, which is why there is no data report.

Reporting Requirements		Number of Interactions
Number of attempted collections		0
Number of attempted collections – Identifying information collected		0
Number of individuals from whom identifying information was collected		0
Number of times the individual was not informed he/she was not required to provide identifying information to the officer, because informing the individual:	Might compromise the safety of an individual	0
Number of times the individual was not informed of the reason for the attempted collection because informing the individual:	Might compromise the safety of an individual	0
	Would likely compromise an ongoing investigation	0
	Might allow a confidential informant to be identified	0
	Might disclose the identity of a person contrary to law	0
Number of times the individual was not given a document because the individual did not indicate they wanted it		0
The number of times a police officer chose not to give an individual a receipt and the reason(s) for making the choice;		0
The number of times the individual was not offered/given a document, because to do so:	Might compromise the safety of an individual	0
	Might delay the officer from responding another matter requiring immediate response	0
A statement as to whether the collections were attempted disproportionately from individuals within a group, based on the sex, age, racialized group, or a combination of groups:		The date collected was in compliance with regulatory requirements. There was no indication that data was collected disproportionately from any groups.
Number of determinations made by the chief entries of identifying information entered into the database	Did not comply with section 5	0
	Did not comply with clause 9(4)(a)	0
	Complied with section 5 and clause 9(4)(a)	0
The number of determination made by the Chief (upon detailed review of a random sampling of entries of identifying information entered into the database) that:	Section 5 was not complied with	0
	Section 6 was not complied with	0
	Section 7 was not complied with	0
The number of times members of the police service were permitted under section 9(10) to access identifying information to which access must be restricted.		0

# Collection of Identifying Information in Certain Circumstances (CIICC)

## Gender

Male: 0  
Female: 0



## Age

0-9: 0  
10-19: 0  
20-29: 0  
30-39: 0  
40-49: 0  
50-59: 0  
60-69: 0  
70+: 0



## Ethnicity

Aboriginal: 0  
Black: 0  
Chinese: 0  
Filipino: 0  
Latin American: 0  
Asian: 0  
White: 0



## Interaction by Zone

Zone 1: 0  
Zone 2: 0  
Zone 3: 0  
Zone 4: 0  
Zone 5: 0



\*\*Ethnicities are defined by the Government of Canada's National Household Survey. It should be noted that Indigenous people is the preferred terminology used in Timmins that is captured under this definition of Aboriginal.

# Peer Support



Policing is a very rewarding career however, it also comes with the need to respond to a lot of very difficult situations, initially as a Dispatch-911 operator then an officer attends the scene. Followed by our staff in Records who then have to read all the information pertaining to those difficult calls and process court documents etc. Some of these calls can leave lasting effects on the mental wellbeing of our members. With good coping skills most of these incidents can be processed mentally and emotionally on their own. Our four-person Peer Support team continues to assist all members develop these good coping skills and build resiliency by listening when folks need to express their feelings.

Our team continues to always be available and active in providing one on one support to many members throughout the year as well as providing defusing and debriefing supports following particularly difficult calls for service.

The continuing monthly visits by the St John's Therapy dogs have been a positive influence on all members in the organization. Simply petting a dog has been proven to reduce stress and even blood pressure. All members appreciate these visits with our new furry friends. Thank you to all the St. John's folks who bring their pups to our members for visits.

Plans continue for further education and building the team in Applied Suicide Intervention Skills Training (ASIST) through the Canadian Mental Health Association in 2025.



# OUR VISION

Partnership with our diverse community to ensure a safe and secure Timmins.

# OUR MISSION

Guided by the public trust and the principles of the Canadian Charter of Rights and Freedoms, The Timmins Police Service, in partnership with the community, commits to the continuous pursuit of excellence in the delivery of policing services.

# OUR VALUES

## PROFESSIONALISM

We are committed to upholding high standards of public accountability and professional integrity.

## COMPASSION

We are committed to embodying compassion in every aspect of our service to the community. Our dedication to compassion means we strive to understand the unique challenges and experiences of those we serve, offering empathy, respect and encouragement regardless of their circumstances

## PARTNERSHIP

We pursue our mission through strategic interaction with the community we serve.

## SERVICE

We are committed to achieving the highest standards of police service delivery.

## INNOVATION

We are committed to innovation and continuous learning.

## EMPOWERMENT

We value our police service members as our most important resource. We encourage the contribution of all in a climate of openness, trust, and mutual respect.

# CONTACT US :



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**police@timmins.ca**



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