



ANNUAL REPORT

TIMMINS POLICE SERVICE



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SECTION ONE:

ABOUT TIMMINS POLICE SERVICE



Message from Chief of Police

To the Citizens of Timmins,

It is my privilege to serve as Chief of Police and to share this message with our community. Over the past year, the Timmins Police Service has continued to evolve, guided by our commitment to public safety, organizational excellence, and strong community partnerships.

Guided by our strategic plan, we made important investments in infrastructure, equipment, and technology to better support our members and enhance service delivery. Upgrades to our facilities and the implementation of modern systems; such as online reporting and improved records management; have strengthened our efficiency, accountability, and accessibility.

Our people remain at the core of everything we do. This year, we focused on building organizational capacity through strategic hiring, the creation of key roles, and enhancements to our recruitment and promotion processes.

Our efforts to attract talent, particularly from Northern Ontario, are helping us build a workforce that reflects the community we serve. At the same time, initiatives such as our Equity, Diversity and Inclusion Committee and wellness-focused efforts continue to foster a healthy, supportive workplace.

Operationally, we have continued to pursue opportunities that strengthen our ability to respond to community needs through improved call management, increased officer visibility, and ongoing development of specialized units. We also recognize that policing is most effective through collaboration, and we remain committed to working alongside our community partners to address complex social issues.

While progress has been made, challenges such as substance use, property crime, and social disorder remain. We will continue to address these through proactive policing, prevention, and community engagement.

The evolving demands of modern policing combined with growing service expectations have increased pressure on recruitment for our service. Collectively these will incur increasing policing costs as we continue to meet our service needs and the community's expectations.

Transparency, accountability, and trust guide our work. On behalf of the Timmins Police Service, I extend my sincere thanks to our members, partners, and the citizens of Timmins for your continued support.

Together, we will continue building a safe and resilient community.

Sincerely,
Syd Lecky
Chief of Police



Message from the Board Chair

Every community relies on institutions that endure through both challenges and successes. The Timmins Police Service is one of those institutions.

As Timmins continues to grow and evolve, the demands placed on policing continue to shift. The issues facing our officers today are often more complex than ever, requiring not only a commitment to public safety but also strong partnerships with healthcare providers, social service agencies, Indigenous communities, schools, businesses, and residents. Policing is no longer solely about responding to calls for service. It is about working collaboratively to address the challenges that affect our community's well-being. Throughout 2025, the Timmins Police Service remained focused on its core mission to protect our community while adapting to emerging needs and expectations.



Behind every call answered, investigation completed, community event attended, and crisis managed stands a dedicated team of sworn and police professionals committed to serving the people of Timmins with professionalism, integrity, and compassion.

The Timmins Police Service Board is proud of the work underway across the organization. The Board's role is to provide governance, oversight, and strategic direction, ensuring the Service has the resources and support needed to carry out its responsibilities effectively. This responsibility is one we take seriously on behalf of the community we serve.

The Board extends its sincere appreciation to all members of the Service and the many community partners who help make Timmins a safer place. Their commitment and dedication strengthen not only our organization but our community as a whole.

Public confidence is earned through service, accountability, and trust. As we reflect on the past year and look ahead, the Board remains committed to supporting a police service that is professional, responsive, transparent, and community-focused.

On behalf of the Timmins Police Service Board, thank you for taking the time to review this annual report and to learn more about the work underway each day in service to our community.

Kraymr Grenke
Chair
Timmins Police Service Board

Timmins Police Service Board

The Timmins Police Service Board is currently comprised of two municipal council appointees, two provincial appointees and one municipal appointee and they govern municipal policing in the city.



KRAYMR GRENKE

CHAIR | PROVINCIAL APPOINTEE



Cllr. KRISTIN MURRAY

VICE-CHAIR



DAVE LANDERS

SECRETARY



Cllr. STEVE BLACK

COUNCILLOR



JAMIE CLARKE

PROVINCIAL APPOINTEE



CHERYL ST-AMOUR

MUNICIPAL APPOINTEE

BUDGET

The Timmins Police Service is accountable to the Timmins Police Service Board, in keeping public's expectations of responsible oversight and attentive fiscal governance. This includes the 2025 Board approved budget of \$21,969,008. This budget ensures continued support for operational needs and capital investments in our policing efforts.

Professional Standards

The Professional Standards Branch (PSB) is responsible for investigating all public complaints made with respect to the conduct of police officers and the policies and/or services delivered by the organization. In addition, PSB conducts all internal investigations authorized by the Chief of Police.

The Law Enforcement Complaints agency (LECA) is an arms-length agency of the Ontario Ministry of the Attorney General. This ensures that its findings are independent and separate from the government, the police and the community. LECA provides an objective, impartial office to accept, process, and oversee the investigation of public complaints against Ontario police officers.

LECA COMPLAINTS

Substantiated:	3
Unsubstantiated:	3
Early Resolution:	1
Not in the public interest to proceed:	13
Withdrawn:	0
Ongoing:	2
Total:	22



INTERNAL COMPLAINTS

Substantiated:	3
Unsubstantiated:	3
Ongoing:	1
Total:	7

SECTION TWO:

COMMUNITY ENGAGEMENT AND MOBILIZATION



MOBILE CRISIS RAPID RESPONSE TEAM (MCRRT)

The Mobile Crisis Rapid Response Team (MCRRT) completed its fifth full year as a mental health support program within the community. This highly specialized team liaises with local services, community, and health organizations, and other community stakeholders. MCRRT also performs follow-ups with clients to provide encouragement and assess the need for additional community resources.



735

Total Calls by MCRRT



574 (79%)

Calls Resolved in the Community



154

Total Apprehensions



118

Hospital Admissions



32

Community Referrals



11

Jubilee Safe Bed Referrals



Outreach & Community Safety Team

The Timmins Police staff are proud to participate in the outreach programs and continue to develop strong relationships with our community partners. The Timmins Police Outreach is a proactive and premeditated with encompassing services, education and resources to individuals, groups or communities, often focusing on marginalized populations.

Once a vulnerable individual, group, or community has been identified, engagement begins with a conversation focused on determining how the Timmins Police Service can provide support. Individuals are encouraged to identify their immediate needs, allowing officers to connect them with appropriate assistance and community resources. Support may include providing social interaction and wellness checks to address isolation, referrals to meal programs, vouchers or gift cards for food and beverages, transportation assistance for individuals who may be lost or unfamiliar with the area, access to temporary shelter, or referrals to community partners who can assist with housing and other support services.

Outreach is designed to build relationships and ensure resources are accessible to those who might not otherwise have access to them. The Timmins Police will continue to serve its vulnerable populations with pride and integrity.





INDIGENOUS ADVISORY COMMITTEE

Timmins Police continues its collaborations with several Indigenous organizations in the city building on the many positive relationships with our partners. The Indigenous Liaison continues to provide educational opportunities to the membership related to culture, residential school experiences and resources available to our indigenous population with the goal of improving experiences when encountering the police.

This year's Tree of Hope project was very well attended in November 2025 which speaks to the importance of this project and continuing partnerships built here in Timmins with two trees being lit in front of the Timmins Police building. The Timmins Police Indigenous Advisory Committee has chosen to ensure our Tree of Hope will remain lit through the winter months as a beacon of hope and to honour the many Missing Murdered Indigenous Women, Girls and 2spirit people in Canada.

The Indigenous Liaison along with other police members also continue to engage in the planning and participation in many events organized by the different partners and calendar specific events.



SECTION THREE: OUR ACHIEVEMENTS



Recruitment

In 2025, Timmins Police Service had the pleasure of welcoming:

- 9 Cadets
- 1 Experienced Constable
- 3 9-1-1 Communication Operators
- 4 Clerk Stenos
- 5 Special Constables



Special Constables

The Timmins Police Service Court Services Unit consists of one civilian Court Administrator, five full-time Special Constables, and nine part-time Special Constables. Together, they provide critical support to the justice system while helping ensure the safety and confidence of our community.

The Unit's responsibilities include case management, court security, transportation of persons in custody, fingerprinting, execution of DNA orders, service of legal documents including summons and subpoenas, preparation of charge files for failing to appear for court and failing to appear for fingerprints, obtaining warrants and online reporting.

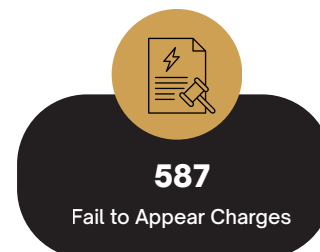
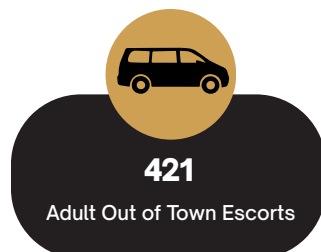
The Unit coordinates trial and hearing dates with careful attention to efficiency and responsible use of public resources. Staff coordinate trial scheduling to minimize overtime costs in a continued commitment to fiscal responsibility while maintaining high professional standards.

Court security remains a cornerstone of public safety. The Court Services Unit provides security at all three court facilities within the City of Timmins, ensuring a safe environment for members of the judiciary, court staff, legal professionals, accused persons, victims, witnesses, and members of the public. In response to evolving security concerns, enhanced training and metal detector screening have been implemented. These proactive measures have resulted in the seizure of prohibited items and contribute to a secure and respectful court environment for everyone.

Court Services also provides professional care, custody, and transportation of individuals in custody. Whether transporting prisoners locally or to custodial facilities across the province, Special Constables carry out these responsibilities with diligence and professionalism.

Following the closure of youth detention facilities in our area, 2025 has seen our staff transporting youth to institutions in Sudbury, Sault Ste. Marie, Thunder Bay, and the Greater Toronto Area, ensuring that court and custodial obligations are met without disruption.

Through collaboration, accountability, and a strong focus on public safety, the Court Services Unit continues to play an essential role in maintaining the integrity of the justice system and serving the residents of Timmins with professionalism and dedication.



Records

In 2025, the Records Department continued to support frontline operations and the justice system through a combination of innovation, training, and process improvements. One of our highlights was the launch of a new police auction website. The platform makes it easier for the public to access information about seized and unclaimed property, while also streamlining the way we manage these auctions behind the scenes.

Staff also completed training on an upgraded records management platform. This ensured everyone could use the new features effectively, helping to keep our records accurate, secure, and up to date.

To address the growing volume of digital evidence, we introduced a new Digital Evidence Management Clerk position. This role focuses on handling electronic files, including video, audio, and other digital media, ensuring they are stored securely, tracked properly, and ready when needed for investigations or court.

Together, these initiatives show the Records Department's commitment to keeping up with technology, supporting investigations, and serving the community efficiently. By investing in tools, training, and specialized roles, we continue to improve how we manage information, maintain public trust, and support the work of our officers.



4499

Completed Record Checks in 2025



1852

Criminal Files



413

Bail Files



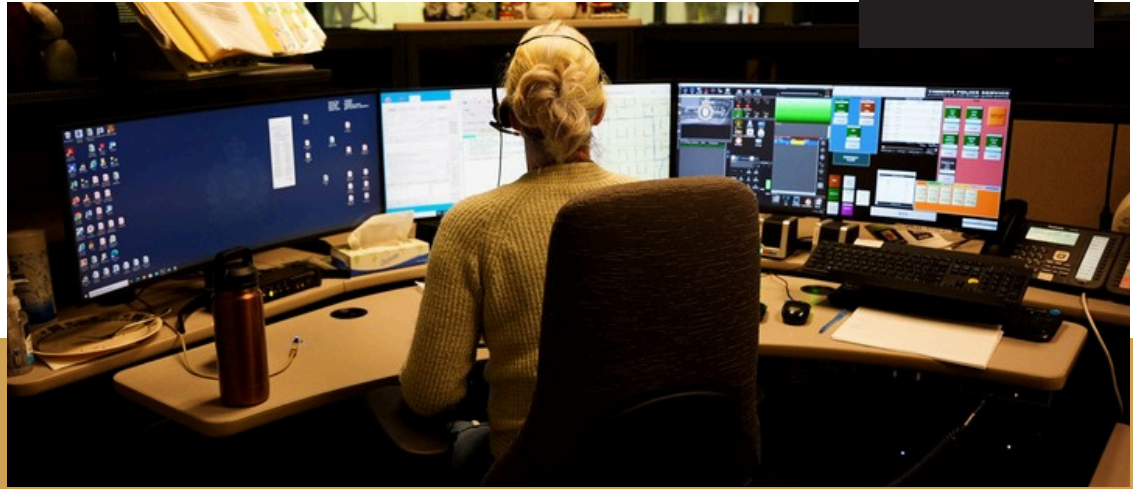
157

POA Files



2607

Total Number of Files



911 Communications

The Timmins Police Service 9-1-1 Emergency Communication Centre (ECC) is live with the Medical Priority Dispatch System making Timmins Police the only Tri-Certified Centre in Ontario.

We are proud to continue working with the Priority Dispatch System to ensure those who call 9-1-1 are getting consistency on every call, the right information for safety and response and provide potentially life-saving instructions to the caller prior to emergency responders arriving.

AREA COVERAGE:

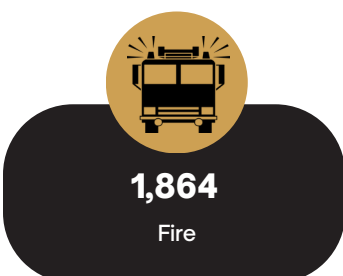
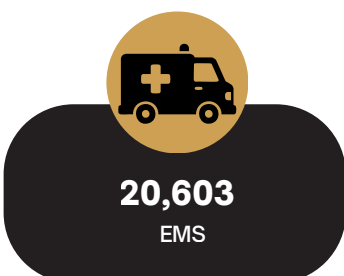
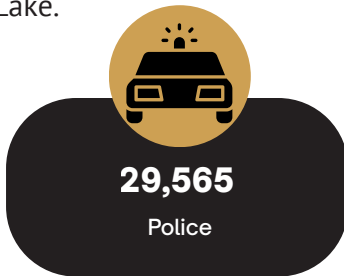
Police: City of Timmins and the surrounding 29 Townships

Ambulance: Hearst, Calstock, Kapuskasing, Smooth Rock Falls, Cochrane, Iroquois Falls, Matheson, Timmins, Moosonee, Moose Factory, Attawapiskat, Fort Albany, Kashechewan

Fire: Armstrong, Brethour, Casey, Cobalt, Coleman, Dymond, Haileybury, Harley, Hilliard, Hudson, Iroquois Falls, Kearns, Latchford, New Liskeard, Opasatika, Thornloe, Timmins, Val Rita, Kirkland Lake and Elk Lake.

In 2025, the Communication Centre answered:

- 23,716** 9-1-1 Calls
- 3,008** 9-1-1 Hang ups
*these calls require a call-back to speak with the caller or police to attend
- 91,642** Non-Emergency Calls
- 162** Approximate Calls per Shift
**two shifts per day



Criminal Investigation Division

The Criminal Investigations Division (CID) welcomed new investigators in 2025: The unit also includes dedicated positions for Special Services investigations (sexual assault and child abuse), the Bail Safety Program (including Ontario and National Sex Offender Registry compliance and the Vulnerable Persons Registry), and Bail Court responsibilities. Forensic Identification officers continue to work closely with CID to support major investigations and crime scene processing.

In 2025, CID investigated two homicides. Through diligent investigative work, accused persons were identified in both cases and charges were laid. Both matters remain before the courts.

The unit also investigated numerous serious offences, including violent assaults, weapons offences, human trafficking, child exploitation, fraud, arsons, and break and enters. Throughout the year, the Criminal Investigation Division (CID) laid 742 charges, made referrals to Victim Services to connect individuals with support resources, and conducted 118 Bail Safety interviews in relation to intimate partner violence investigations.

CID members with specialized human trafficking training participated in a multi-agency “knock-and-talk” initiative alongside the OPP, Anishinabek Police Service, North Bay Police Service, Greater Sudbury Police Service, and Sault Ste. Marie Police Service. The initiative focused on engaging individuals involved in the sex trade to identify potential victims of exploitation and provide support resources. CID members also participated in public education and training initiatives focused on online child exploitation, human trafficking, and consent awareness.



Drug Enforcement Unit

The Drug Enforcement Unit (DEU) continues to play a critical role in addressing drug-related crime and enhancing public safety within our community. Through focused intelligence-led policing and proactive enforcement strategies, the unit remains committed to disrupting the distribution of illicit substances and reducing the associated risks of violence and exploitation.

Throughout the year, DEU concentrated enforcement efforts on high-level drug trafficking investigations, including the distribution of opioids and other controlled substances, as well as related offences such as firearms possession and organized criminal activity. Their work reflects a targeted approach aimed at those causing the greatest harm in our community.

In addition, the Timmins Police Service DEU participated in a significant joint investigation. The project spanned approximately nine months and culminated in coordinated enforcement activities in May. This collaborative initiative demonstrates the importance of inter-agency partnerships in addressing complex and organized drug networks that extend beyond municipal boundaries.

Through strategic operations and strong policing partnerships, the Drug Enforcement Unit continues to advance its mandate of protecting the community with professionalism, accountability, and resolve.



\$495,521

Drugs Seized Value



\$85,423.62

Cash Seized



313

Charges Laid



10

Firearms Seized

DRUGS SEIZED:

- Cocaine: 943.7 grams
- Fentanyl: 405.2 grams
- Heroin: 188.7 grams
- Methamphetamine Tablets: 755.5
- Crystal Meth: 2808.6 grams

ENFORCEMENT:

- **31** arrests for a total of **313** charges



Traffic Services

The mandate of Traffic Services is to maintain and ensure public safety of all vehicular, pedestrian, and cycling traffic on the highways and trail systems within the City of Timmins.

The Traffic Section targets the Big-Four high-risk driving behaviours, which are the primary factors involved in most serious or fatal collisions: aggressive driving, impaired driving, distracted driving, and seatbelt safety.

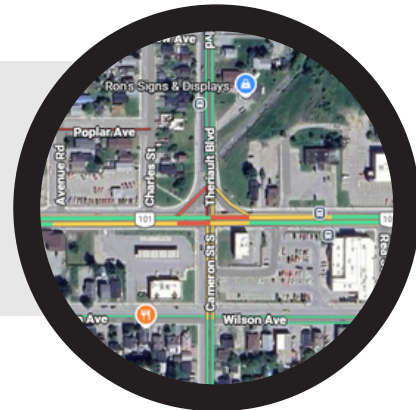
Traffic Services also supports the City of Timmins with traffic management planning and initiatives.



Total Motor Vehicle Collisions

1,137

Algonquin Blvd East at Theriault Blvd. had the most collisions with a total of 26



1,705

Traffic Violation Charges



1,030

Motor Vehicle Collisions (Property Damage)



179

Collisions that Failed to Remain



69

Non-Fatal Injury Collisions



79

Impaired Driving Cases



19

Collisions with Pedestrians



15

Collisions with Cyclists



4

Fatal Motor Vehicle Collisions



Collection of Identifying Information in Certain Circumstances (CIIC)

*** As a statutory requirement, the Timmins Police is compelled to publish the following data in regards to the Collection of Information in Certain Circumstances as outlined below. Timmins Police Service has not had any interactions that would meet this criteria, which is why there is no data report.

Reporting Requirements		Number of Interactions
Number of attempted collections		0
Number of attempted collections – Identifying information collected		0
Number of individuals from whom identifying information was collected		0
Number of times the individual was not informed he/she was not required to provide identifying information to the officer, because informing the individual:	Might compromise the safety of an individual	0
Number of times the individual was not informed of the reason for the attempted collection because informing the individual:	Might compromise the safety of an individual	0
	Would likely compromise an ongoing investigation	0
	Might allow a confidential informant to be identified	0
	Might disclose the identity of a person contrary to law	0
Number of times the individual was not given a document because the individual did not indicate they wanted it		0
The number of times a police officer chose not to give an individual a receipt and the reason(s) for making the choice;		0
The number of times the individual was not offered/given a document, because to do so:	Might compromise the safety of an individual	0
	Might delay the officer from responding another matter requiring immediate response	0
A statement as to whether the collections were attempted disproportionately from individuals within a group, based on the sex, age, racialized group, or a combination of groups:	The date collected was in compliance with regulatory requirements. There was no indication that data was collected disproportionately from any groups.	
Number of determinations made by the chief entries of identifying information entered into the database	Did not comply with section 5	0
	Did not comply with clause 9(4)(a)	0
	Complied with section 5 and clause 9(4)(a)	0
The number of determination made by the Chief (upon detailed review of a random sampling of entries of identifying information entered into the database) that:	Section 5 was not complied with	0
	Section 6 was not complied with	0
	Section 7 was not complied with	0
The number of times members of the police service were permitted under section 9(10) to access identifying information to which access must be restricted.		0

Collection of Identifying Information in Certain Circumstances (CIIC)

Gender

Male: 0
Female: 0



Age

0-9: 0
10-19: 0
20-29: 0
30-39: 0
40-49: 0
50-59: 0
60-69: 0
70+: 0



Ethnicity

Aboriginal: 0
Black: 0
Chinese: 0
Filipino: 0
Latin American: 0
Asian: 0
White: 0



Interaction by Zone

Zone 1: 0
Zone 2: 0
Zone 3: 0
Zone 4: 0
Zone 5: 0



**Ethnicities are defined by the Government of Canada's National Household Survey. It should be noted that Indigenous people is the preferred terminology used in Timmins that is captured under this definition of Aboriginal.



Peer Support

Currently we have a five-person Peer Support Team but thanks to provincial funding we will be increasing our team significantly. This will allow us to continue providing members of Timmins Police Service with the support they need to build resilience and good coping skills to help them cope with the sometimes-difficult situations they may experience while conducting their duties.

Our team has been active in providing one on one support to many members throughout the year as well as providing defusing and debriefing supports following particularly difficult calls for service.

The Service continues to welcome monthly visits by the St John's Therapy dogs which has had a positive influence on all members in the organization. Simply petting a dog has been proven to reduce stress and blood pressure. All members appreciate these visits with our new furry friends. Thank you to all the St. John's folks who bring their pups to our members for visits.

Provincial funding was received to support ongoing training and education. With this there is continued dialogue around mental health that is helping reduce stigma often found in First responder worlds.

A new wellness committee has been named, '10-4 Wellness' to encourage overall health, wellness and positivity of the organization. The ultimate goal is to continue creating a healthy positive environment for all members of Timmins Police Service which in turn allows them to better serve the community of Timmins.

OUR VISION

Partnership with our diverse community to ensure a safe and secure Timmins.

OUR MISSION

Guided by the public trust and the principles of the Canadian Charter of Rights and Freedoms, The Timmins Police Service, in partnership with the community, commits to the continuous pursuit of excellence in the delivery of policing services.

OUR VALUES

PROFESSIONALISM

We are committed to upholding high standards of public accountability and professional integrity.

COMPASSION

We are committed to embodying compassion in every aspect of our service to the community. Our dedication to compassion means we strive to understand the unique challenges and experiences of those we serve, offering empathy, respect and encouragement regardless of their circumstances

PARTNERSHIP

We pursue our mission through strategic interaction with the community we serve.

SERVICE

We are committed to achieving the highest standards of police service delivery.

INNOVATION

We are committed to innovation and continuous learning.

EMPOWERMENT

We value our police service members as our most important resource. We encourage the contribution of all in a climate of openness, trust, and mutual respect.

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