Timmins Police Service Board
POLICY

POLICY NUMBER: BP-AI-001

Policy Name:	Framework for Business Planning
Legislative Reference/Authority:	Community Safety and Policing Act and Regulations
Replaces:	Policy – BP - AI – 01 (Formerly associated to the Police Services Act)
Last Revised:	March 31, 2026
Approved By:	Board Chair

BOARD POLICY

1. As prescribed in the *Community Safety and Policing Act (2019)*, s.38 the Timmins Police Service Board shall establish policies respecting,
    a. The administration of the police service
    b. The provision of adequate and effective policing in accordance with the needs of the population of the area for which it has policing responsibility
    c. Disclosure by the chief of police of personal information about individuals
    d. Disclosure of secondary activities under section 89, *Community Safety and Policing Act (2019)* and decisions under that section
    e. The handling of discipline within the police service
    f. Subject to subsection (3), the indemnification of members of the police service for legal costs; and
    g. Any other prescribed matters.

2. In addition to the policies required by subsection (1), the Timmins Police Service Board may establish policies respecting any other matters related to the police service or provision of policing.

3. The Timmins Police Service Board is not required to establish a policy described in clause 1(f) if it is required to indemnify members of the police service in accordance with an agreement under Part XIII of the *Community Safety and Policing Act (2019)*

4. The Timmins Police Service Board shall not make policies with respect to specific investigations, the conduct of specific operations, the management or discipline of specific police officers or other prescribed matters.

5. The Timmins Police Service Board shall not make policies that would,

    a. Require a member of the police service to do something or refrain from doing something where this would be inconsistent with his or her duties under the *Community Safety and Policing Act (2019)* or the Regulations; or
    b. Prohibit a member of the police service from attempting to collect information for the purposed of investigating an offence or assisting with the prosecution of an offence.

6. The Timmins Police Service Board shall, in accordance with the regulations, if any, prepare and adopt a strategic plan for the provision of policing, which shall address at least the following matters:

    a. How the Timmins Police Service Board will ensure the provision of adequate and effective policing in accordance with the needs of the population of the area.
    b. The objectives, priorities and core functions of the police service.
    c. Quantitative and qualitative performance objectives and indicators of outcomes relating to,
        i. The provision of community-based crime prevention initiatives, community patrol and criminal investigation services,
        ii. Community satisfaction with the policing provided,
        iii. Emergency calls for service,
        iv. Violent crime and clearance rates for violent crime,
        v. Property crime and clearance rates for property crime,
        vi. Youth crime and clearance rates for youth crime,
        vii. Police assistance to victims of crime and re-victimization rates,
        viii. Interactions with persons described in paragraphs (d) and (e) of this subsection
        ix. Road safety
        x. Any other prescribed matters
    d. Interactions with,
        i. Youths,
        ii. Members of racialized groups and
        iii. Members of First Nation, Inuit, and Metis communities
    e. Interactions with persons who appear to have a mental illness or a neurodevelopmental disability,
    f. Information technology,
    g. Resource Planning,
    h. Police facilities,
    i. Any other prescribed matters.

7. The strategic plan must also provide an overview of the consultations that were conducted under subsection (c) and state whether and, if applicable how the needs and concerns regarding policing identified during the consultations have been addressed by the plan.

8. In preparing or revising the strategic plan, the Timmins Police Service Board shall consult with,
    a. The chief of police,
    b. The municipal council in the board's area of policing responsibility,
    c. Any band councils of any First Nations in the board's area of policing responsibility
    d. Groups representing diverse communities in the board's area of policing responsibility
    e. School boards, community organizations, businesses and members of the public in the board's area of policing responsibility; and
    f. Any other prescribed persons, organizations or groups.

9. In preparing or revising the strategic plan, the Timmins Police Service Board shall consider, at a minimum,
    a. The results of the consultations under subsection (5);
    b. Any community safety and well-being plans adopted by the municipalities or First Nations that are in the board's area of policing responsibility; and
    c. The needs of members of the diverse communities in the board's area of policing responsibility, including the needs of members of racialized groups and of First Nation, Inuit and Metis communities.

Dated this 29th day of October, 2026.

Signed electronically by the
Board Chair
Timmins Police Service Board