Timmins Police Service Board
POLICY

POLICY NUMBER: BP-AI-002

Policy Name:	Skills Development and Learning
Legislative Reference/Authority:	Community Safety and Policing Act and Regulations
Replaces:	Policy – BP - AI – 02 (Formerly associated to the Police Services Act)
Last Reviewed:	April 1, 2026
Approved By:	Board Chair

BOARD POLICY

1. As prescribed in Ontario Regulation 399/23 the Timmins Police Service Board shall establish policy(ies) consistent with this Regulation, the *Community Safety and Policing Act* and any other applicable legislation.

2. It is the policy of the Timmins Police Service Board with respect to skills development and learning for members of the police service, that the Chief of Police shall establish a skills development and learning plan that addresses,

    a. The provision of a program to coach or mentor new officers; and
    b. The development and maintenance of the capabilities of members of the police service, including,
        i. The police service's criminal investigators,
        ii. Members of the police service who provide investigative support functions, if any,
        iii. Members of a public order unit, if any, and
        iv. Members of the police service who provide any emergency response functions

    Any policies or procedures which are developed must be consistent with the requirements of the *Community Safety and Policing Act,* Regulation 399/23 and incorporating any existing established investigative and operational practices as approved by the Timmins Police Service Board and or the Office of the Chief of Police.

Dated this 29th day of October, 2026.

Electronically signed by
Board Chair
Timmins Police Service Board