Timmins Police Service Board
POLICY

POLICY NUMBER: BP-PO-002

Policy Name:	Police Action at Labour Disputes
Legislative Reference/Authority:	*Community Safety and Policing Act, Regulation(s), Criminal Code, Constitution Act, Human Rights Code and Trespass to Property Act.*
Replaces:	Policy – BP – PO - 002 (Formerly associated to the *Police Services Act)*
Agreements and Protocols:	Section 14 Agreement between the Timmins Police Service and the Ontario Provincial Police, CACP National Framework for Police Preparedness for Demonstrations and Assemblies
Last Revised:	April 24, 2026
Approved By:	Board Chair

BOARD POLICY

1. As prescribed in the *Community Safety and Policing Act* and through Regulation(s) the Timmins Police Service Board shall establish policy(ies) consistent with the *Act,* Regulation(s) and any other applicable legislation.

2. It is the policy of the Timmins Police Service Board with respect to police action at labour disputes that:

    a. The role of the police at a labour dispute is to preserve the peace, prevent offences and enforce the law including offences against persons and property, in accordance with the powers and discretion available to a police officer under the law; and
    b. The Chief of Police shall establish procedures on:
        i. The role of the police at a labour dispute;
        ii. Providing information to management, labour and the public on police procedures during a labour dispute; and
        iii. Secondary employment under Section 89 of the *Community Safety and Policing Act, 2019* and labour disputes.

Dated this 29th day of October, 2026.

Signed electronically by the
Board Chair
Timmins Police Service Board